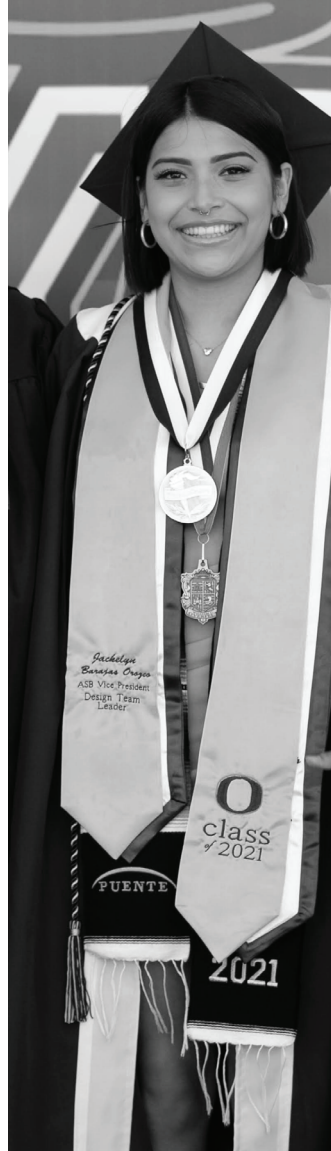




East Side Union High School District 2021-2022 STUDENT & PARENT HANDBOOK Annual Notifications



Office of the Superintendent
 830 N. Capitol Avenue
 San Jose, CA 95133
 Phone: 408-347-5000
 Fax: 408-347-5015
 www.esuhdsd.org

Glenn Vander Zee, Superintendent

Board of Trustees
 Van T. Le, President
 J. Manuel Herrera, Vice President
 Lorena Chavez, Board Clerk
 Pattie Cortese, Board Member
 Bryan Do, Board Member

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East Side Union High School District
 830 North Capitol Avenue
 San Jose, CA 95133

Core Values

Commitment to Excellence:

We believe in continuous improvement through a culture of openness, inquiry and collaboration. We honor those who take responsibility, demonstrate creativity and take initiative.

Diversity:

We see diversity as a valuable asset that enriches our world-view and strengthens our community.

Equity:

We allocate resources, develop practices and cultivate mindsets to ensure that **each** student meets or exceeds standards.

Inclusiveness:

We model personal and professional integrity through processes that are respectful, transparent and proactively engage parents, students, staff and community.

Professional Capacity:

We believe in and invest in the development of **each** employee and volunteer in our system



Preparing every student to thrive in a global society.

**PARENT/STUDENT ACKNOWLEDGEMENT FORM
2021-2022 PARENT/STUDENT HANDBOOK**

Dear Parent/Guardian:

Education Code 48980 (a) states that School Boards are required by law to notify parents of their rights to services and programs offered by their district school/schools. Parents/Guardians must sign a notification form and return it to their children's schools acknowledging that they have been informed of their rights.

Please sign and return to your child's school the below portion acknowledging receipt of the new Parent/Student Handbook.

Your signature does not constitute consent to take part in any particular program.

----- Tear-Off-----

RECEIPT OF ANNUAL NOTIFICATION OF 2021-2022 PARENT/STUDENT HANDBOOK

I acknowledge, with my signature below, the receipt of the required annual notification of parent/ student rights on behalf of my son/daughter.

Please PRINT the name, birth date and student ID number of your child.

Last Name	Middle Initial	First Name
-----------	----------------	------------

Birthdate	ID#
-----------	-----

Signature of Parent/Guardian

Signature of Student (Grades 9-12)

PLEASE RETURN THIS RECEIPT TO YOUR SCHOOL



INTERPRETATION AND TRANSLATION SERVICES

PARENT & COMMUNITY INVOLVEMENT SPECIALISTS

Andrew Hill HS
408-347-4294

Evergreen Valley HS
408-347-7052

Independence
408-928-9541

James Lick
408-347-4656

Mount Pleasant
408-937-2889

Oak Grove
408-347-6556

Piedmont Hills
408-347-3842

Santa Teresa
408-347-6233

Silver Creek
408-347-5631

WC Overfelt
408-347-5926

Yerba Buena
408-347-4716
408-347-4717

You are an important part of your child's education!

All parents have a right to information about District programs, services and activities in their primary language. East Side Union High School District is committed to providing services and staff assistance to ensure every parent has an opportunity to meaningfully participate in their child's education.

Need In-Person or On-the-Phone Language Assistance?

East Side Union High School District provides in-person or phone interpretation at no cost to assist our families with oral language assistance in their primary languages. We have contracted with Language Lines, Inc., a service with over 4,000 interpreters who speak more than 240 languages, to assist our families by phone. Each site also has site-based interpreters who provide interpretation in Spanish and Vietnamese.

If you require in-person oral language assistance at a school site, speak to, email, or call any staff member on campus and ask for in-person language assistance. The staff member will connect you with an available site interpreter. If no site interpreter is available, the staff member will call Language Lines, Inc., to identify an interpreter to assist you by phone.

If you require over-the-phone language assistance, speak to, email, or call any staff member on campus and ask for an interpreter by phone. The staff member will call Language Lines, Inc., to identify an interpreter to assist you.

Need Document Translation Assistance?

East Side Union High School District has contracted with Document Translation Services to assist our families with written language assistance in their primary languages.

Some examples of documents that are available for translation include:

- Registration and enrollment information
- Student discipline forms
- Documents pertaining to student behavior, such as Behavior Intervention Plans (BIPs)
- Individualized Education Program, and Section 504 plans
- Any form that requires parent signatures

If you have a document that you would like translated, please visit: <http://www.esuhd.org/Students--Parents/Language-Access/index.html> to upload your document.

A Parent & Community Involvement Specialist (PCIS) is also available at every school site to personally assist you with document translation services. Please email, call or speak to the PCIS or Administrator at your school if you have questions about the process.

DISTRICT OFFICE

830 North Capitol Avenue

San Jose, CA 95133

Tel. No. (408) 347-5000

Fax No: (408) 347-5015

www.esuhdsd.org



Glenn Vander Zee, Superintendent



Van T. Le – Board President

Phone: (408) 347-5092

E-mail: lev@esuhdsd.org



J. Manuel Herrera - Vice President

Phone: (408) 839-7912

E-mail: herrerajm@esuhdsd.org



Lorena Chavez – Clerk

Phone: (408) 347-5091

E-mail: chavezl@esuhdsd.org



Pattie Cortese - Trustee

Phone: (408) 347-5090

E-mail: cortesep@esuhdsd.org



Bryan Do, Trustee

Phone: (408) 347-5090

E-mail: dob@esuhdsd.org



EAST SIDE UNION HIGH SCHOOL DISTRICT INSTRUCTIONAL CALENDAR 2021-2022 CALENDAR

JULY							AUGUST							SEPTEMBER							OCTOBER							NOVEMBER							DECEMBER																			
M	T	W	T	F	F	S	M	T	W	T	F	S	M	T	W	T	F	S	M	T	W	T	F	S	M	T	W	T	F	S	M	T	W	T	F	S																		
			1	2			2	3	4	5	6																																											
5	6	7	8	9			9	10	11	12	13		6	7	8	9	10		4	5	6	7	8		8	9	10	11	12		15	16	17	18	19		22	23	24	25	26		20	21	22	23	24		27	28	29	30	31	
					16						16		27	28	29	30		25	26	27	28	29		29	30				18																		13							
JANUARY							FEBRUARY							MARCH							APRIL							MAY							JUNE																			
M	T	W	T	F	S	S	M	T	W	T	F	S	M	T	W	T	F	S	M	T	W	T	F	S	M	T	W	T	F	S	M	T	W	T	F	S	M	T	W	T	F	S												
17	18	19	20	21			21	22	23	24	25		21	22	23	24	25		18	19	20	21	22		23	24	25	26	27		30	31					20	21	22	23	24		27	28	29	30								
					20						15						23							15																		21												

Total 180 Instructional Days (S1: 84/S2:96)

Grading Period Ends	Wks
September 17, 2021	6
November 5, 2021	6
December 17, 2021	6
February 11, 2022	6
March 31, 2022	6
June 2, 2022	8

Student/Teacher Calendar	
Teacher Inservice	Aug 9, 2021
First Day of School	Aug 10, 2021
Labor Day	Sep 6, 2021
October Break	Sep 27-Oct 1, 2021
Veterans Day	Nov 11, 2021
Thanksgiving	Nov 24-26, 2021
Holiday Break	Dec 20, 2021-Dec 31, 2021
Martin Luther King, Jr.	Jan 17, 2022
Winter Break	Feb 21-25, 2022
César Chávez (Obsv'd)	Apr 1, 2022
Spring Break	Apr 18-22, 2022
Memorial Day	May 30, 2022
Last Day of School	June 2, 2022
Teacher Inservice	June 3, 2022

**EAST SIDE UNION HIGH SCHOOL DISTRICT
DISTRICT OFFICE ADMINISTRATION -- 2021-2022**

Glenn Vander Zee, Superintendent

Mary Guillen, Executive Assistant 347-5010
Superintendent's Office Fax 347-5015

Teresa Marquez, Associate Superintendent – Educational Services

Julianna Arreola, Administrative Secretary	347-5061
<i>Educational Services Fax</i>	<i>347-5065</i>
Kirsten King, Director of Assessment & Accountability	347-5174
Joan Saito, Coordinator of Data & Assessment	347-5172
Alejandra Gutierrez, Department Secretary	347-5178
Sharon Cavallaro, Ed.D., Director of Special Svcs.	347-5180
Sandrine LeGrand, Coordinator of Special Services	347-5189
Aaron Lott, Coord. of Special Svcs. – Adult Trans. Prog.	347-7620
Florence Cisneros, Administrative Secretary	347-5182
Maida Dizon, Department Secretary	347-5181
<i>Special Services Fax</i>	<i>347-5185</i>
Tim Nguyen, Director of Career Services	347-5241
Luzville Duroyan, Database/Applications Support Spec.	347-5244
<i>Career Services Fax</i>	<i>347-5052</i>
Martha Guerrero, Director of Instruction	347-5060
Virginia Estrada Eslaya, Department Secretary	347-5271
<i>Instruction/Professional Development Fax</i>	<i>347-5064</i>
Jenner Perez, Coord. Multi-Tiered Systems of Support	347-5240
Jennifer Ceja, Department Secretary	347-5211
<i>Multi-Tiered Systems of Support Fax</i>	<i>347-5052</i>
Maria Arce, Community Resource Technician	347-5083
<i>Migrant Education Fax</i>	<i>347-5038</i>
Nguyet Dinh, Coord. of Academic Language Dev.	347-5332
Tri Cao, Vietnamese Community Resources Tech.	347-5333
<i>Academic Language Development Fax</i>	<i>347-5335</i>
Chaunise Powell Ed.D., Director of Student Services	347-5331
Maryam Adalat, Coordinator of Student Services	347-5206
TBD, Department Secretary	347-5201
<i>Student Services Fax</i>	<i>347-5335</i>
Traci Williams, Director of Adult Education	928-9310
Rosa Williams, Department Secretary	928-9311
<i>Adult Education Fax</i>	<i>928-9309</i>

Tom Huynh, Acting Associate Superintendent - Human Resources

Becky Laguna, Administrative Secretary	347-5251
Clezel Sewell, Director of Equity, Diversity & Inclusion	347-5258
Angie Nunn, Manager of Classified Personnel	347-5261
Jessica Calderon, Department Secretary	347-5257
<i>Human Resources Fax</i>	<i>347-5255</i>
Lisa Alarcon, Benefits Coordinator	347-5141
<i>Benefits fax</i>	<i>347-5035</i>

Chris Jew, Associate Superintendent - Business Services

Elicia Gaska, Administrative Secretary	347-5051
<i>Business Services Fax</i>	<i>347-5055</i>
Silvia Pelayo, Director of Finance	347-5220
Enlin Wang, Fiscal and Budget Manager	347-5222
Nadia Davis, Attendance Acctg./Int'l Student Coord	347-5232
Marisol Esparza, Controller	347-5230
Aleen Moulds, Payroll Supervisor	347-5221
<i>Payroll Fax</i>	<i>347-5085</i>
Julie Kasberger, Director of General Services	347-5190
Fred Grimaldo, Transportation Operations Supervisor	347-5058
Victor Frausto, Supervisor of Child Nutrition Svcs.	347-5192
TBD, Department Secretary – Child Nutrition Svcs.	347-5191
<i>Child Nutrition Services Fax</i>	<i>347-5195</i>
<i>Transportation Fax</i>	<i>347-5295</i>
Andre Bell, Director of Purchasing	347-5070
Loan Huynh, Administrative Secretary	347-5076
<i>Purchasing Fax</i>	<i>347-5075</i>
Cain Martinez, Assistant to Warehouse Supervisor	347-5280
<i>Warehouse Fax</i>	<i>347-5285</i>
Randy Phelps, Chief Technology Officer	347-5150
Omar Gutierrez, Asst. Dir. Info Tech./Computer Support	347-5153
Robert Chen, Systems/Programming Supervisor	347-5270
Raymond Watson, Coord. Security/Surveillance Systems	347-5541
Kari Munoz, Department Secretary	347-5151
Information Technology Help Desk	347-5500
<i>Information Technology Fax</i>	<i>347-5155</i>
Julio Lucas, Senior Manager of the Bond Program	347-5102
Brandie Mayhew, Director of Bond Purchasing & Contracts	347-5079
Sandy Nguyen, Constr. Bond Prog. Controls Mngr.	347-5112
Cathy Nguyen, Capital Budget Manager	347-5042
Tu Nguyen, Capital Projects & Purchasing Mngr.	347-5040
TBD, Senior Project Manager	347-5013
Jeremy Bright, Project Manager	347-5107
Tuyen Nguyen, Project Manager	347-5116
Shelby Tran, Administrative Secretary – Bond Prog.	347-5111
TBD Administrative Secretary, Capital Purch.	347-5041
Roger Silveira, Director of Facilities, Maint. & Oper.	347-5132
Matt Sidlauskas, Asst. Dir. of Fac., Constr., Maint., & Oper.	347-5134
Melinda Abello, Department Secretary	347-5106
<i>Facilities/Planning Fax</i>	<i>347-5115</i>
Kelly Kwong, Senior Manager of Internal Audits	347-5300
Linda Ormelas, Dir. of Marketing & Public Engagement	347-5014

**EAST SIDE UNION HIGH SCHOOL DISTRICT
SCHOOL ADMINISTRATION
2021-2022**

Andrew P. Hill High School 347-4100

3200 Senter Road, San Jose, CA 95111

Jose H. Hernandez, Principal 347-4110

Monica Schneider, Associate Principal (APED) 347-4130

Long Truong, Associate Principal (APA) 347-4120

Elaine Pineres, Principal's Secretary 347-4111

Evergreen Valley High School 347-7000

3300 Quimby Road, San Jose, CA 95148

Kyle Kleckner, Principal 347-7010

Shelby Edwards, Associate Principal (APED) 347-7140

David Boostani, Associate Principal (APA) 347-7170

Dr. Geordie Hamilton, Dean 347-7198

Angelica Rosete, Principal's Secretary 347-7011

Independence High School 928-9500

617 N Jackson Avenue, San Jose, CA 95133

Bjorn Berg, Principal 928-9510

Paul Landshof, Associate Principal (APED) 928-9513

Ricardo Salgado, Associate Principal (APA) 928-9520

TBD, Dean 928-9560

Rebecca Robles, Principal's Secretary 928-9511

James Lick High School 347-4400

57 N. White Road, San Jose, CA 95127

Honey Gubuan, Principal 347-4410

Louis Barocio, Associate Principal (APED) 347-4420

TBD, Associate Principal (APA) 347-4440

Sheri Bonaccorso, Principal's Secretary 347-4411

Mt. Pleasant High School 937-2800

1750 S. White Road, San Jose, CA 95127

David E. Brown, Principal 937-2810

Dr. Adriana Rangel, Associate Principal (APED) 937-2830

Alberto Solorzano, Associate Principal (APA) 937-2820

Susan Flores, Principal's Secretary 937-2811

Oak Grove High School 347-6500

285 Blossom Hill Road, San Jose, CA 95123

Martha Brazil, Principal 347-6510

Anna Shortt Thomas, Associate Principal (APED) 347-6540

Michael McCoy, Associate Principal (APA) 347-6520

Isabel Chadinha, Principal's Secretary 347-6511

Piedmont Hills High School 347-3800

1377 Piedmont Road, San Jose, CA 95132

Ginny Davis, Principal 347-3810

Nancy Pereira, Associate Principal (APED) 347-3820

Andrew Campbell, Associate Principal (APA) 347-3830

Asha Lujan, Principal's Secretary 347-3811

Santa Teresa High School 347-6200

6150 Snell Avenue, San Jose, CA 95123

Dr. Jesus Marron, Principal 347-6210

Michael Payne-Alex, Associate Principal (APED) 347-6230

Michael Scialabba, Associate Principal (APA) 347-6220

Neha Billing, Principal's Secretary 347-6211

Silver Creek High School 347-5600

3434 Silver Creek Road, San Jose, CA 95121

Kelly Daugherty, Principal 347-5610

Mary Barrett-Wong, Associate Principal (APED) 347-5630

Lyra Hua, Associate Principal (APA) 347-5620

Aurora Childs, Principal's Secretary 347-5611

Wm. C. Overfelt High School 347-5900

1835 Cunningham Avenue, San Jose, CA 95122

Vito Chiala, Principal 347-5910

Natalia Gomez, Associate Principal (APED) 347-5920

Yovi Murillo, Associate Principal (APA) 347-5913

Danille Dunn, Principal's Secretary 347-5911

Yerba Buena High School 347-4700

1855 Lucretia Avenue, San Jose, CA 95122

Mary Pollett, Principal 347-4710

Hien Doan, Associate Principal (APED) 347-4720

Marco Osuna, Associate Principal (APA) 347-4730

Bertha Zamora, Principal's Secretary 347-4711

Calero High School 347-7600

420 Calero Avenue, San Jose, CA 95123

Liz Gutierrez, Principal 347-7610

Marialicia Serna, Principal's Secretary 347-7611

Foothill High School 928-9100

230 Pala Avenue, San Jose, CA 95127

Noemi Ramirez, Principal 928-9110

TBD, Dean 928-9120

Janice Leonardo, Principal's Secretary 928-9111

Small but Necessary Schools

Apollo High School 928-5400

1835 Cunningham Avenue, San Jose, CA 95122

Vito Chiala, Principal

Yovi Murillo, Associate Principal 347-5913

Pegasus High School 928-9597

1776 Educational Park Drive, San Jose, CA 95133

Bjorn Berg, Principal

Paul Landshof, Associate Principal 928-9513

Phoenix High School 347-6291

6150 Snell Avenue, San Jose, CA 95123

Dr. Jesus Marron, Principal

Accel Program 274-7900 x6881

3095 Yerba Buena Road, San Jose, CA 95135

Jenner Perez, Coordinator 347-5240

Adult Education Program

Independence Adult Center 928-9300

625 Educational Park Drive, San Jose, CA 95133

Traci Williams, Director 928-9310

Jorge Silva, Adult Education Supervisor 928-9401

TBD, Adult Education Supervisor 928-9337

Rosa Williams, Department Secretary 928-9311

Overfelt Adult Center 254-8100

1901 Cunningham Avenue, San Jose, CA 95122

Traci Williams, Director 928-9310

Kathleen Frye, Adult Education Supervisor 254-8110

ATTENDANCE

Attendance matters! Students shall attend school on time, all day, and every day when school is in session. The Governing Board believes that regular attendance plays an important role in student achievement. The Board recognizes its responsibility under the law to ensure that students attend school regularly. Parents/guardians of children aged 6 to 18 are obligated to send their children to school unless otherwise provided by law. The Board shall abide by all state attendance laws and may use appropriate legal means to correct the problems of excessive absence or truancy.

Excused Absences

Absence from school shall be excused only for health reasons, family emergencies and justifiable personal reasons, as permitted by law, Board policy and administration regulations. (*Education Code 46010, 48216, 48205*)

Inasmuch as class participation is an integral part of students' learning experiences, parents/guardians and students shall be encouraged to schedule medical appointments during nonschool hours.

At the beginning of each academic year, notifications shall be sent to the parents/guardians of all students, and to all students in grades 7 through 12, informing them that school authorities may excuse any student from school to obtain confidential medical services without the consent of the student's parent/guardian. (*Education Code 46010.1*)

Definitions

A chronic absentee is a student who is absent for any reason on 10 percent or more of the school days in the school year, when the total number of days the student is absent is divided by the total number of days the student is enrolled and school was actually taught in the regular schools of the District, exclusive of Saturdays and Sundays. (*Education Code 60901*)

A truant is a student who is absent from school without a valid excuse three full days in one school year, or tardy or absent for more than any 30-minute period during the school day without a valid excuse on three occasions in one school year, or any combination thereof. (*Education Code 48260*)

A habitual truant is a student who has been reported as a truant three or more times within the same school year, provided the District has made a conscientious effort to hold at least one conference with the student and his/her parents/guardians. (*Education Code 48262, 48264.5*)

When a student has been identified as a truant as defined above, the following steps shall be implemented based on the number of trancies he/she has committed:

Initial Truancy

- a. The student shall be reported to the attendance supervisor. (*Education Code 48260*)
- b. The student's parents/guardians shall be notified by the most cost-effective method possible, which may include email, letter or a telephone call, that: (*Education Code 48260.5*)
 - (1) The student is truant.
 - (2) The parents/guardians are obligated to compel the student to attend school. If the parents/guardians fail to meet this obligation, they may be guilty of an infraction of the law and subject to prosecution pursuant to Education Code 48290-48296.
 - (3) Alternative educational programs are available in the District.
 - (4) The parents/guardians have the right to meet with appropriate school personnel to discuss solutions to the student's truancy.

East Side Union High School District has developed strategies that focus on prevention of attendance issues, which include, but are not limited to, efforts to provide a safe and positive school environment, relevant and engaging learning experiences, school activities that help develop students' feelings of connectedness with the school, school-based health services, and incentives and rewards to recognize students who achieve excellent attendance or demonstrate significant improvement in attendance.

The District shall work with students, parents/guardians, school staff and community agencies and/or medical, mental health, and oral health care providers to ensure that alternative educational programs and nutrition, health care, and other support services are available for students and families and to intervene as necessary when students have serious attendance issues.

Notification of Truancy Letter

An automated truancy letter will be mailed to notify parents/guardians of students between the ages of six and 18 years when their child has accumulated three or more unexcused absences, early leaves and/or tardies of 30 minutes or more in the school year for which a valid excuse was not provided. Absences that meet this criterion will be counted toward truancy classification. Pursuant to Education Code 48260.5, upon a pupil's initial classification as a truant, the school district shall notify the parents/guardians, by mail or other reasonable means of the following:

- The pupil is truant.
- That the parent or guardian is obligated to compel the attendance of the pupil at school.
- That parents or guardians who fail to meet these obligations may be guilty of an infraction and subject to prosecution.
- That alternative educational programs are available in the District.
- That the parent or guardian has the right to meet with appropriate school personnel to discuss solutions to the pupil's truancy.
- That the pupil may be subject to prosecution.
- That the pupil may be subject to suspension, restriction or delay of the pupil's driving privilege.
- That it is recommended that the parent or guardian accompany the pupil to school and attend classes with the pupil for one day.

If you feel absences reported are in an error, please contact the school. Corrections and updates to attendance data and records are not allowed after the attendance period has closed.

Attendance Review Conferences

Attendance Review Conferences (ARCs) are coordinated by each school site and provide parents and students with an opportunity to build and strengthen relationships directly with key staff (e.g., Associate Principal, Advisor, Social Worker, Parent and Community Involvement Specialist, Academic Counselor, Student Advisor, etc.), as well as discuss individual attendance concerns and site-based services and supports. ARCs are provided to any student that is chronically absent.

During the 20-21 school year, the East Side Union High School District may suspend Attendance Review Conferences due to the Coronavirus pandemic. School site personnel will engage in direct outreach calls to families in order to provide an opportunity to build and strengthen relationships; as well as discuss individual concerns and site-based services and supports.

School Attendance Review Board

The School Attendance Review Board (SARB) is coordinated by the District Office and has the authority to enforce compulsory education laws in an effort to divert students with school attendance or behavior problems from the juvenile justice system. The SARB panel will conduct hearings and issue formal directives in response to the specific facts of each referral. The directives may include specific referrals to community services or agencies, as well as requiring that the student and/or parent or guardian provide satisfactory evidence of participation in the community services or agencies. The SARB may refer cases to the District Attorney or Probation if the pupil or the parents or guardians of the pupil, or both, have failed to respond to directives or to services provided. The SARB may also assign students to a different educational placement.

Any pupil is deemed a "habitual truant" who has been reported as a truant three (3) or more times per school year and an appropriate district officer or employee has made a conscientious effort to hold at least one conference with the parent or guardian of the pupil and the pupil himself/herself [Education Code 48262].

Short Term Independent Study

Short Term Independent Student (STIS) is an alternative education strategy, not a separate program, for students who are unable to attend school for an extended period of time. The request for STIS must be approved by an Administrator. STIS may be approved for at least 5 days, but not more than 15 days. If approved, its purpose is to allow students to remain current with regular course work while away from school.

PARENTS' GUIDE TO IMMUNIZATIONS REQUIRED FOR SCHOOL ENTRY



Starting July 1, 2019

Students Admitted at TK/K-12 Need:

- **Diphtheria, Tetanus, and Pertussis (DTaP, DTP, Tdap, or Td) — 5 doses**
(4 doses OK if one was given on or after 4th birthday.
3 doses OK if one was given on or after 7th birthday.)
For 7th-12th graders, at least 1 dose of pertussis-containing vaccine is required on or after 7th birthday.
- **Polio (OPV or IPV) — 4 doses**
(3 doses OK if one was given on or after 4th birthday)
- **Hepatitis B — 3 doses**
(Not required for 7th grade entry)
- **Measles, Mumps, and Rubella (MMR) — 2 doses**
(Both given on or after 1st birthday)
- **Varicella (Chickenpox) — 2 doses**

These immunization requirements apply to new admissions and transfers for all grades, including transitional kindergarten.

Students Starting 7th Grade Need:

- **Tetanus, Diphtheria, Pertussis (Tdap) — 1 dose**
(Whooping cough booster usually given at 11 years and up)
- **Varicella (Chickenpox) — 2 doses**
(Usually given at ages 12 months and 4-6 years)

In addition, the TK/K-12 immunization requirements apply to 7th graders who:

- previously had a valid personal beliefs exemption filed before 2016 upon entry between TK/Kindergarten and 6th grade
- are new admissions

Records:

California schools are required to check immunization records for all new student admissions at TK/Kindergarten through 12th grade and all students advancing to 7th grade before entry. Parents must show their child's Immunization Record as proof of immunization.

ENROLLMENT/RESIDENCY BP5111.1

The Governing Board desires to admit all students who reside within district boundaries or who fulfill the district residency requirements through other means as allowed by law. The Superintendent or designee shall develop procedures to facilitate the receipt and verification of students' proof of residency.

The Superintendent or designee shall annually notify parents/guardians of all existing attendance options available in the district, including, but not limited to, all options for meeting residency requirements for school attendance. (*Education Code 48980*)

The Superintendent or designee shall require parents/guardians to provide documentation of the student's residency upon admission to a district school. A copy of the document or written statement offered as verification of residency shall be maintained in the student's mandatory permanent record. (*5 CCR 432*)

When establishing a student's residency for enrollment purposes, the Superintendent or designee shall not inquire into the citizenship or immigration status of students or their family members.

A student's enrollment may be denied when the submitted documentation is insufficient to establish district residency. In any such case, the Superintendent or designee shall notify the parent/guardian in writing, including specific reasons for the denial.

Investigation of Residency

The Superintendent or designee may assign a trained district employee to conduct the investigation if specific articulable facts exist supporting the belief that the parent/guardian has provided false or unreliable evidence of residency. The investigation may include the examination of records, including public records, home visits, and/or interviews of persons who may have knowledge of the student's residency.

The investigation shall not include the surreptitious collection of photographic or videographic images of persons or places subject to the investigation. However, the use of technology for the collection of images is not covert if the technology is used in open and public view. (*Education Code 48204.2*)

Any employee or authorized representative engaged in the investigation shall truthfully identify himself/herself as an investigator to individuals contacted or interviewed during the course of the investigation. (*Education Code 48204.2*)

Appeal of Enrollment Denial

If the Superintendent or designee, upon investigation, determines that a student does not meet district residency requirements and denies the student's enrollment in the district, he/she shall provide the student's parent/guardian an opportunity to appeal that determination. (*Education Code 48204.2*)

The Superintendent or designee shall send the student's parent/guardian written notice specifying the basis for the district's determination. This notice shall also inform the parent/guardian that he/she may, within 10 school days, appeal the decision in writing and provide new evidence of residency.

The burden shall be on the parent/guardian to show why the district's determination to deny enrollment should be overruled. (*Education Code 48204.2*)

A student who is currently enrolled in the district shall be allowed to remain in attendance at his/her school pending the results of the appeal. A student who is not currently enrolled in the district shall not be permitted to attend any district school unless his/her appeal is successful.

In an appeal to the Superintendent or designee of a determination that district residency requirements were not met, the Superintendent shall review any evidence provided by the parent/guardian or obtained during the district's investigation and shall make a decision within 10 school days of receipt of the parent/guardian's request for the appeal. The Superintendent's decision shall be final.

Enrollment Not Requiring District Residency

When approved by the Board and the appropriate agency, the district may enroll students from other countries who are in the United States on an F-1 visa or are participating in an international exchange program under the sponsorship of a government-approved agency.

The district may enroll a nonresident student living in an adjoining state or foreign country in accordance with Education Code 48050-48052. District residency is not required for enrollment in a regional occupational center or program if there are openings in the program or class. (*Education Code 52317*)

Transfer Options

Parents/guardians may submit a request for their student to attend a school in a different attendance area other than the area where they live. Parents/guardians may request a transfer to a school within the East Side Union High School District (intradistrict) or in a different district (interdistrict).

Open Enrollment (Intradistrict Transfers)

The parents/guardians of any student who resides within district boundaries may apply to enroll their child in any district school, regardless of the location of residence within the district. The request form may be obtained from the student's school of residence or online. The completed form must be submitted to the school principal. An intradistrict transfer must be approved by both schools involved in the transfer.

Priority for attendance outside a student's attendance area shall be given as follows:

1. If while on school grounds a student becomes a victim of a violent criminal offense, as defined by the State Board of Education, or attends a school designated by the California Department of Education as persistently dangerous, he/she shall be provided an option to transfer to another district school or charter school.
2. The Superintendent or designee may approve a student's transfer to a district school that is at capacity and otherwise closed to transfers upon finding that special circumstances exist that might be harmful or dangerous to the student in the current attendance area, including, but not limited to, threats of bodily harm or threats to the emotional stability of the student.
3. Priority may be given to siblings of students already in attendance in that school.
4. Priority shall be given to students whose parent/guardian is assigned to that school as his/her primary place of employment.

For all other applications for enrollment outside a school's attendance area, the Superintendent or designee shall use a random, unbiased selection process to determine who shall be admitted whenever a school receives admission requests that are in excess of the school's capacity. Except as required for transfers out of Title I Program Improvement schools, the District shall not be obligated to provide transportation for students who attend school outside their attendance area.

To appeal a denial, submit your appeal in writing to the Director of Student Services. Please see Board Policy 5116.1.

Interdistrict Transfers

The form to request a transfer to a different school district may be obtained from the District or online and is submitted to the office of Student Services. Both districts must approve the request. Transportation to the new school is the responsibility of the parent/guardian.

Students with Temporary Disabilities

A student with a temporary disability who is in a hospital or other residential health facility, excluding a state hospital, which is located outside the District, the student may be eligible to attend the school district in which the hospital is located. If this situation should arise, it is the primary responsibility of the parent of the pupil to notify both the district where you reside and the district where the hospital is located so that individualized instruction, if possible, can be provided.



EAST SIDE UNION HIGH SCHOOL DISTRICT

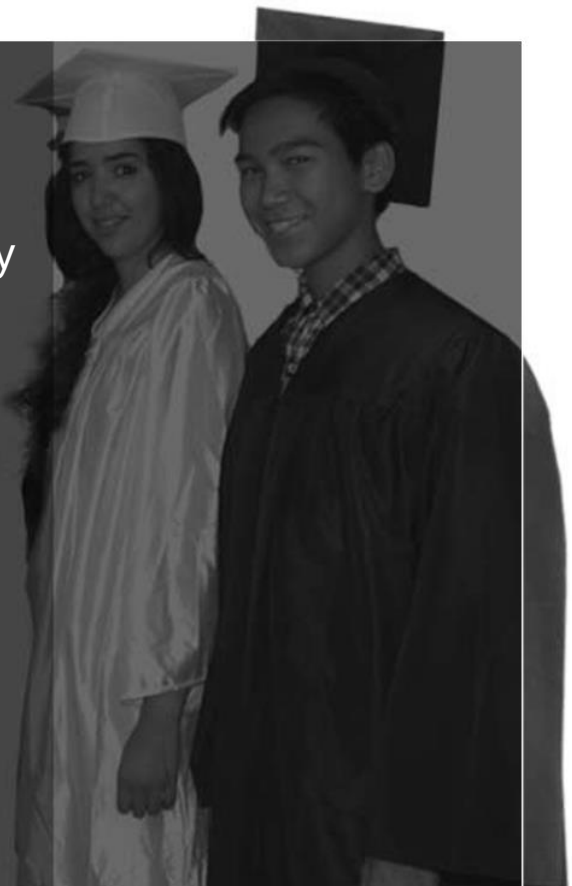
A-G and Graduation Requirements

The Subject Requirement, more commonly referred to as the “A-G” subject requirements, is one of three requirements needed to enter UC as a freshman. Specifically, students must complete a pattern of 15 college-preparatory courses drawn from the areas of History/Social Science, English, Math, Lab Science, a language other than English, the Visual and Performing Arts and the college-preparatory elective.

Making our schools the most student-centered and innovative academic, athletic, cultural and career-preparatory centers of learning in our community

The Board and staff of East Side Union High School District are committed to improving our schools, helping teachers change the way they teach, and helping students change how they learn and demonstrate their learning. We are committed to giving our students the tools and skills to thrive in the global economy and to be life-long learners who can successfully adapt—and contribute—to society’s changes.

The Board of Trustees have ratified a new Strategic Plan, requiring that every student graduates prepared for college and career, empowered with the tools to thrive in a global society.



A-G Requirements: Taking steps to close the opportunity gap with access to higher-level course work

In November 2010, the East Side Union High School District Board of Trustees approved a measure to make the A-G sequence of courses for UC/CSU admission the default curriculum for all students

District Accountability & Goals:

1. Improve graduation rates
2. Decrease dropout rates
3. Improve A-G completion rates
4. Develop College & Career Readiness Indicators (5Cs) Critical Thinking, Communication, Collaboration, Creativity, and Civic Engagement
5. Decrease the Achievement Gaps as defined in 1-3 and other indicators, such as suspension and expulsion rates

Alignment with A-G

The UC system labels each subject area or requirement with a letter to easily identify the different course requirements. The chart below shows how the ESUHSD Graduation Requirements align with the A-G requirements.

	ESUHSD Requirements	A-G Requirements
A Social Science	30 Credits	20 Credits
B English	40 Credits	40 Credits
C Mathematics	20 Credits	30 Credits (40 Recommended)
D Lab Sciences	20 Credits	20 Credits (30 Recommended)
E World Language	10 Credits of either World Language or Visual/Performing Arts	20 Credits (30 Recommended)
F Visual and Performing Arts	10 Credits	10 Credits
G Electives	80 Credits	10 Credits
Physical Education	20 Credits	

Each semester of a course with a passing grade is worth 5 credits.

Students who complete the ESUHSD graduation requirements with a “C” or better in Social Science satisfy both the “A” and “G” requirements for UC.

There are variations between UC and CSU A-G Requirements. Students should consult with their counselor about the specific colleges they wish to attend.

Board Resolution

The default placement for all 9th and 10th graders will be a College (A-G) and/or career-preparatory curriculum. Both Individual Education Plan (IEP) and the EL Master Plan will continue to be honored for student placement and success.

Passing Grades

For a course to be counted towards the A-G requirements, UC and CSU require that students earn a grade of C or higher.

Eligibility for College

Parents and students should be aware that completion of the A-G requirements does not guarantee admission to a university. A student’s grade point average and test scores will also be considered. In order to be competitive, students should plan to take higher levels of courses that exceed the A-G requirements. Students should consult their counselor for guidance in this area.

A-G Eligible Courses

This is a sample list of some of the A-G courses that are commonly offered at ESUHSD high schools. Complete A-G course lists for each school are available at <https://doorways.ucop.edu/list>

<p>A (2 years)</p> <p>World History AP World History US History AP US History Government AP Government</p>	<p>B (4 years)</p> <p>Language Arts 3 English 1/1A English 2/2A English 3 English 4 AP English Literature AP English Language Genres of Composition Expository Reading and Writing</p>	<p>C (3 years)</p> <p>Algebra 1 CCSS Math 1 Geometry CCSS Math 2 Algebra 2 CCSS Math 3 Math Analysis AP Calculus AB AP Calculus BC AP Statistics</p>
<p>D (2 years)</p> <p>Biology AP Biology Chemistry AP Chemistry Physics AP Physics Forensic Science Physiology AP Environmental Science</p>	<p>E (2 years)</p> <p>French I-III AP French Language Spanish I-III AP Spanish Language AP Spanish Literature Spanish for Heritage Speakers American Sign Language I-III Vietnamese for Vietnamese Speakers Chinese for Heritage Speakers German Japanese</p>	<p>F (1 year)</p> <p>Band I-IV Art 1 Choir Photography Multimedia Music Appreciation Guitar Piano Drama AP Art History AP Studio Art</p>
<p>G Due to the wide variety of elective courses and the varying range of their availability, please check the A-G course list for specific schools at https://doorways.ucop.edu/list.</p>		

Four-Year Course Planner

Below is a sample course schedule for an ESUHSD student who wishes to fulfill the A-G Requirements. Please note that many courses can be taken as Advanced Placement (AP) courses, and will also fulfill A-G Requirements.

9 th GRADE		10 th GRADE		11 th GRADE		12 th GRADE	
		A	World History	A	US History	A/G	Government/Econ
B	English 1/1A	B	English 2/2A	B	English 3 or AP	B	English 4 or AP
C	CCSS Math 1	C	CCSS Math 2	C	CCSS Math 3	C	AP Calculus
D	Biology	D	Chemistry	D	Physics	D	AP Science
E	World Language 1	E	World Language 2	E	World Language 3	E/F/G	AP Language
	Physical Education		Physical Education	F/G	Art or Elective	F/G	Art or Elective

CAREER SERVICES

East Side Union High School District's Career Services Program provides students with exciting and unique educational opportunities as offered through a rich array of college and career readiness pathways. These pathways allow students to pursue their post high school career interests while receiving the latest industry practices in their chosen field. Pathway approaches include partnership academies, Linked Learning, Career-Technical Education, and magnet programs. Pathways are supported through staff collaboration and professional development, systems support and leadership, and robust industry and community partnerships.

Career Technical Education

A program of study that involves a multi-year sequence of courses that integrates core academic knowledge with technical and occupational knowledge to provide students with a pathway to postsecondary education and careers.

The list below identifies CTE courses with A-G designation:

SCHOOL	COURSE	UC A-G
ANDREW HILL	Digital Photo 1 & 2	F
	Multimedia 1 & 3	F
	Foundations in Health	G
EVERGREEN VALLEY	AP Computer Science	C
	AP Computer Science Principles	D
	Database Design & SQL Programming	G
	Exploring Computer Science	G
INDEPENDENCE	Accounting 1	G
	Aerospace Engineering	D
	AP Computer Science	C
	AP Psychology	G
	Construction 1, 2, 3	G
	Economics of Business Ownership	G
	Engineering Design & Development	G
	Exploring Computer Science	G
	Introduction to Business	G
	Principles of Engineering	D
	Psychology & Education	G
MT. PLEASANT	Art Animation 1, 2, 3, 4	F
	Multimedia 1, 2, 3, 4	F
W.C. OVERFELT	Child Development & Education	G
	Multimedia 1, 2, 3, 4	F
	Introduction to Engineering Design	D
	Principles of Engineering	D
PIEDMONT HILLS	Computer Graphic Design	F
	Construction 1, 2, 3	G
	Economics of Business Ownership	G
	Technology in Manufacturing	F
	Manufacturing Process 1, 2	G
SANTA TERESA	AP Computer Science	C
	AP Computer Science Principles	D
	Database Design & Programming with SQL	G
	Exploring Computer Science	G
	Multimedia 1, 2, 3	F
	AP Studio Art 2-D Design	F
SILVER CREEK	Accounting 1	G
	Economics of Business Ownership	G
	Introduction to Business	G
YERBA BUENA	Introduction to Engineering & Design	D
	Construction 1,2,3	G

Career Pathways

Career Pathways Program at East Side Union High School District was designed to provide students with exciting and unique opportunities amongst the many educational programs in our district.

Career Pathways are high-quality career technical education programs focused on one of the fifteen industry sectors recognized by the California Department of Education. These pathways prepare students for college and career through innovative learning that meets the competency and graduation requirements of East Side Union High School District.

Arts, Media and Entertainment	
Animation	Mt. Pleasant High School
Graphic Design	Andrew P. Hill High School
Media Arts	W.C. Overfelt High School
Film/Video Production	Mt. Pleasant High School
Visual/Commercial Art	Santa Teresa High School
Building and Construction Trades	
Residential and Commercial Construction	Piedmont Hills High School
Residential and Commercial Construction	Independence High School
Residential and Commercial Construction	Yerba Buena High School
Business and Finance	
Finance and Business	Independence High School
Finance and Business	Silver Creek High School
Marketing and Entrepreneurship	Piedmont Hills High School
Engineering, Architecture and Related Pathways	
Advanced Manufacturing	Piedmont Hills High School
Automotive Technology	Independence High School
Computer Science	Evergreen Valley High School
Computer Science	Santa Teresa High School
Engineering Design	W.C. Overfelt High School
Engineering Design and Technology	Independence High School & Yerba Buena High School
Health Science, Human and Public Services	
Biotechnology	Oak Grove High School
Child Development	W.C. Overfelt High School
Health and Human Services/Medical Magnet	Andrew P. Hill High School
Legal Practices	Andrew P. Hill High School
Teaching	Independence High School

Magnet Programs

Students who are incoming 9th graders are eligible to apply for the Magnet Program. Students selected into the Magnet Program through a lottery must participate and meet the requirements of the program in order to attend the selected Magnet school. Any student who drops from the Magnet Program must return to his/her home school.

Arts, Media and Entertainment	
Animation	Mt. Pleasant High School
Media Arts	W.C. Overfelt High School
Visual/Commercial Art	Santa Teresa High School
Building and Construction Trades	
Construction and Architecture	Yerba Buena High School
Business and Finance	
Finance and Business	Independence High School
Finance and Business	Silver Creek High School
Marketing and Entrepreneurship	Piedmont Hills High School
Engineering, Architecture and Related Pathways	
Engineering Design	W.C. Overfelt High School
Engineering Design and Technology	Independence High School
Health Science, Human and Public Services	
Biotechnology	Oak Grove High School
Child Development	W.C. Overfelt High School
Health and Human Services/Medical Magnet	Andrew P. Hill High School
Teaching	Independence High School
Special Programs	
International Baccalaureate (IB)	Andrew P. Hill High School

MONITOR YOUR STUDENT'S PROGRESS

ANNUAL CHECKLIST

1. Review your student's schedule of classes.
2. Contact teacher(s) and/or counselor regarding any academic or personal concerns.
3. In consultation with your child's counselor, determine at the end of each semester if your student needs to make up credits by enrolling in summer school classes, adult education classes or community college classes.
4. Keep all school information/report cards in one location at home.
5. Review high school graduation requirements to make sure the correct courses and tests are being taken.
6. Check on attendance. Students who attend school regularly have more success in their classes.
7. Expect a progress report or report card in the mail every six weeks. If there are any D's or F's, contact the teacher.
8. Don't wait to hear from the school. Call teachers directly to check, especially if you have concerns. Keep your address and phone numbers up-to-date at the school in case of an emergency.
9. Help to establish a daily routine for homework. Determine when and where studying will take place.
10. Get to know their friends. Encourage them to study with friends and provide places for them to meet.
11. Encourage students to get involved in school activities - sports, drama, music, clubs, etc.
12. Participate in Back-to-School Night and get to know your student's teachers.

IMPORTANT STEPS

9TH GRADE

- Students should start 4-year plan to ensure they take all the required courses.
- Parents should review student's schedule of classes for the 10th grade.
- Parents and students should attend the District's College Night. More information on district website.
- Students should keep records of community involvement and extracurricular activities for college and/or work applications.
- Parents should review semester report card and if the student has failed any courses explore summer school options. (contact school counselor)
- Parents should check class selections for 10th grade.
- Parents and students should review and update student's 4-year plan and check progress toward meeting graduation requirements and UC A-G or CSU requirements.

Students should have 60 units at the end of 9th grade.

10TH GRADE

- If given, all 10th graders will be given this test free of charge. The PSAT gives students a preview of the types of questions that will appear on the Scholastic Aptitude Test (SAT).
- Parents and students should attend the District's College Night. More information on district website.
- Students should keep records of community involvement and extracurricular activities for college and/or work applications.
- Parents should review semester report card and if the student has failed any courses explore summer school options. (contact school counselor)
- Parents should check class selections for 11th grade.
- Parents and students should review and update student's 4-year plan and check progress toward meeting graduation requirements and UC and CSU requirements.

Students should have 120 units at the end of 10th grade.

11TH GRADE

- If given, juniors may take the test for a fee, or they may apply for a fee waiver. The PSAT gives students a preview of the types of questions that will appear on the Scholastic Aptitude Test (SAT). 11th grade scores from this test are used to determine candidates for the National Merit Scholarships.
- Students should utilize computers for college and/or career information.
- Students should begin planning and make appointments with recruiters if they are interested in the military.
- Due to the changes in admission requirements due to COVID-19, juniors may not need to take SAT or the SAT Subject Tests in math, writing and an additional subject area, such as foreign language, science, English literature or social science. Students interested in applying to four-year universities should check the admission requirements of their preferred universities as well as the College Board's website for the most updated testing information.
- Parents and students should attend the District's College Night. More information on district website.
- Students and parents should explore financial aid procedures and options, the school's career center has valuable information for students.

- Students should begin identifying teachers and community people who can write letters of recommendation for college.
- Students should keep records of community involvement and extracurricular activities for college and/or work applications.
- Parents should review semester report card and if your student has failed any courses explore summer school options (contact school counselor).
- Parents should check class selections for 12th grade.
- Parents and students should review and update student's 4-year plan and check progress toward meeting graduation requirements and UC and CSU requirements.

Student should have 180 units completed at the end of the 11th grade.

12TH GRADE

- Due to the changes in admission requirements due to COVID-19, seniors may not need to take SAT or the SAT Subject Tests in math, writing and an additional subject area, such as foreign language, science, English literature or social science. Students applying to four-year universities should check the admission requirements of their preferred universities as well as the College Board's website for the most updated testing information.
- Students should review their credit status for graduation to ensure that they have taken all the necessary courses. Contact a counselor if there are questions or concerns.
- Parents and students should review and update student's 4-year plan and check progress toward meeting graduation requirements and UC and CSU requirements.
- Students should participate college visitations/activities and start sending in applications for admission to colleges.
- Students and parents should attend school sponsored financial aid workshops.
- Parents and students should attend the District's College Night. More information on district website.
- Students should check the deadline for college applications for admission into University of California and California State Universities; it is usually the end of November.
- Parents and students should check deadlines for submission of Financial Aid forms.
- Students should take advantage of district sponsored visits and orientations for community colleges and colleges. **Students should have a minimum of 220 units completed at the end of the 12th grade**

PARENT INVOLVEMENT BP 6020

The Governing Board recognizes that parents/guardians are their children's first and most influential teachers and that sustained parent/guardian involvement in the education of their children contributes greatly to student achievement and a positive school environment. The Superintendent or designee shall work with staff and parents/guardians to develop meaningful opportunities at all grade levels for parents/guardians to be involved in district and school activities; advisory, decision-making, and advocacy roles; and activities to support learning at home.

(cf. 0420 - School Plans/Site Councils)

(cf. 1220 - Citizen Advisory Committees)

(cf. 1230 - School-Connected Organizations)

(cf. 1240 - Volunteer Assistance)

(cf. 1250 - Visitors/Outsiders)

Parents/guardians shall be notified of their rights to be informed about and to participate in their children's education and of the opportunities available to them to do so. Such notifications will be provided in a language that Limited English Proficient (LEP) parents/guardians can understand, consistent with AR 5145.6.

(cf. 5020 - Parent Rights and Responsibilities)

The district's local control and accountability plan shall include goals and strategies for parent/guardian involvement, including district efforts to seek parent/guardian input in district and school site decision making and to promote parent/guardian participation in programs for English learners, foster youth, students eligible for free and reduced-price meals, and students with disabilities. (Education Code 42238.02, 52060)

(cf. 0460 - Local Control and Accountability Plan)

The Superintendent or designee shall regularly evaluate and report to the Board on the effectiveness of the district's parent involvement efforts, including, but not limited to, input from parents/guardians and school staff on the adequacy of parent involvement opportunities and barriers that may inhibit parent/guardian participation.

(cf. 0500 - Accountability)

Title I Schools

Each year the Superintendent or designee shall identify specific objectives of the district's parent involvement program for schools that receive Title I funding. He/she shall ensure that parents/guardians are consulted and participate in the planning, design, implementation, and evaluation of the parent involvement program. (Education Code 11503)

(cf. 6171 - Title I Programs)

The Superintendent or designee shall ensure that the district's parent involvement strategies are jointly developed with and agreed upon by parents/guardians of students participating in Title I programs. Those strategies shall establish expectations for parent involvement and describe how the district will carry out each activity listed in 20 USC 6318. (20 USC 6318)

The Superintendent or designee shall consult with parents/guardians of participating students in the

planning and implementation of parent involvement programs, activities, and regulations. He/she also shall involve parents/guardians of participating students in decisions regarding how the district's Title I funds will be allotted for parent involvement activities. (20 USC 6318)

(cf. 3100 - Budget)

The Superintendent or designee shall ensure that each school receiving Title I funds develops a school-level parent involvement policy in accordance with 20 USC 6318.

Expenditures of such funds shall be consistent with the activities specified in this policy and shall include at least one of the following: (20 USC 6318)

1. Support for schools and nonprofit organizations in providing professional development for district and school staff regarding parent/guardian and family engagement strategies, which may be provided jointly to teachers, principals, other school leaders, specialized instructional support personnel, paraprofessionals, early childhood educators, and parents/guardians and family members
2. Support for programs that reach parents/guardians and family members at home, in the community, and at school
3. Dissemination of information on best practices focused on parent/guardian and family engagement, especially best practices for increasing the engagement of economically disadvantaged parents/guardians and family members
4. Collaboration with community-based or other organizations or employers with a record of success in improving and increasing parent and family engagement
5. Any other activities and strategies that the district determines are appropriate and consistent with this policy

The Superintendent or designee shall ensure that each school receiving Title I funds develops a school-level parent/guardian and family engagement policy in accordance with 20 USC 6318.

Non-Title I Schools

The Superintendent or designee shall develop and implement strategies applicable to each school that does not receive federal Title I funds to encourage the involvement and support of parents/guardians in the education of their children, including, but not limited to, strategies describing how the district and schools will address the purposes and goals described in Education Code 11502. (Education Code 11504)

OPPORTUNITIES FOR PARENT INVOLVEMENT

Parent Involvement in School Committees

Every school in the district is committed to involving parents in the educational process. Numerous opportunities are available at each site. Some examples include:

- **School Site Council**—A committee of teachers, counselors, parents, students and administrators who are responsible for planning and sustaining the School Improvement Program and the School Safety Plan per SB 187.
- **School Advisory Committee and English Learners Advisory Committee**—These two committees include parents, staff and community members who advise the school on how best to serve non-English speakers and students scoring below grade level in math and reading.
- **Special Committees**—Advisory and information parent and staff committees who meet regularly to plan ways to assist and support magnet and academy program students, non- English speaking students and underachieving students.
- **Safety Council**—Each school has a group that meets to review, strengthen and monitor the implementation of the school’s Safety Plan. Contact your school’s Associate Principal for more information.
- **Booster Clubs**—These clubs usually provide support and direction to extracurricular activities on the campus.
- **District Advisory Committee/District English Learners Advisory Committee (DAC/DELAC)**
A group of parents, staff and community members, by elected School Site Committees, to provide on-going advice to the Superintendent and Board of Trustees:

1. Coordinating community resources in a concerted effort to address the academic needs of all students.
2. Evaluate the consolidated application programs and review information relative to the objectives of the programs to parents and the school community.
3. Overseeing all state and federal programs to ensure that the needs of the specific targeted student population (Special Education, EL, Title 1, and At-Risk) are being met in an effective, culturally appropriate and timely manner.
4. Giving the DAC/DELAC membership a communications forum to actively communicate and share interests, experiences, knowledge and concerns with each other.
5. The information is shared at each School Site Council’s meetings.

DAC/DELAC & LCAP District Advisory Committee Meeting Schedule for 2020-2021

DATE	TIME	VIRTUAL LOCATION
October 19, 2021	3:45pm – 5:15pm	https://esuhsd.zoom.us/j/85937908328
November 16, 2021	3:45pm – 5:15pm	https://esuhsd.zoom.us/j/85937908328
January 18, 2022	3:45pm – 5:15pm	https://esuhsd.zoom.us/j/85937908328
March 15, 2022	3:45pm – 5:15pm	https://esuhsd.zoom.us/j/85937908328
May 17, 2022	3:45pm – 5:15pm	https://esuhsd.zoom.us/j/85937908328

PARENT RIGHTS AND RESPONSIBILITIES BP5020

The Governing Board recognizes that parents/guardians of district students have certain rights as well as responsibilities related to the education of their children.

The Board believes that the education of the district's students is a shared responsibility. The Superintendent or designee shall work with parents/guardians, including parents/guardians of English learners, to determine appropriate roles and responsibilities of parents/guardians, school staff and students for continuing the intellectual, physical, emotional and social development and well-being of students at each school site, including the means by which the schools and parents/guardians can help students achieve academic and other standards of the school.

Within this framework, the school's primary responsibility shall be to provide a high-quality curriculum and instructional program in a supportive and effective learning environment that enables all students to meet the academic expectations of the school.

Parents/guardians shall have the opportunity to work with schools in a mutually supportive and respectful partnership and to help their children succeed in school. (Education Code 51100)

The Superintendent or designee shall ensure that district staff understand the rights of parents/guardians afforded by law and Board policy and follow acceptable practices that respect those rights.

The Superintendent or designee shall ensure that parents/guardians receive notification regarding their rights in accordance with law.

The Superintendent or designee shall take all reasonable steps to ensure that all parents/guardians who speak a language other than English are properly notified in English, and in their home language of the rights and opportunities available to them pursuant to Education Code 48985. (Education Code 51101.1)

PARENTAL NOTIFICATIONS BP5145.6

The Governing Board recognizes that notifications are essential to effective communication between the school and the home and to keeping parents/guardians informed regarding educational programs, school operations, and the legal rights of students and their parents/guardians. The Superintendent or designee shall send students and parents/guardians all notifications required by law and any other notifications he/she believes will promote parental understanding and involvement.

Notice of the rights and responsibilities of parents/guardians as specified in Education Code 48980 shall be sent at the beginning of each academic year and may be provided by regular mail, in electronic form when so requested by the parent/guardian, or by any other method normally used by the district for written communication with parents/guardians. (*Education Code 48981*)

No activity specified in Education Code 48980 shall be undertaken with respect to any particular student unless his/her parent/guardian has been informed of such action through the annual notification or other separate special notification. Such notice shall state the activity that will be undertaken and the approximate date on which the activity will occur. (*Education Code 48983-48984*)

The annual notification shall include a request that the parent/guardian sign the notice and return it to the school or, if the notice is provided in electronic format, that the parent/guardian submit a signed acknowledgment of receipt of the notice to the school. The parent/guardian's signature is an acknowledgment of receipt of the information but does not indicate that consent to participate in any particular program has been given or withheld. (*Education Code 48982*)

Whenever a student enrolls in a district school during the school year, his/her parents/guardians shall be given all required parental notifications at that time.

Notifications shall be presented in an understandable and uniform format and, to the extent practicable, in a language that parents/guardians can understand.

Whenever 15 percent or more of the students enrolled in a district school speak a single primary language other than English, as determined from the California Department of Education census data collected pursuant to Education Code 52164, all notices sent to the parent/guardian of any such student shall, in addition to being written in English, be written in the primary language, and may be responded to either in English or the primary language. (*Education Code 48981, 48985*)

Whenever an employee learns that a student's parent/guardian is for any reason unable to understand the district's printed notifications, the principal or designee shall work with the parent/guardian to establish other appropriate means of communication.

RESOURCES

The following resources are available to immigrant families responding to detentions or deportations:

- The Immigration and Customs Enforcement (ICE) detainee locator: <https://locator.ice.gov/odls/homePage.do>. **Please Note:** This site is intended *only* for locating individuals who are already detained, and not for general immigration status inquiries.
- Immigration lawyers in private practice, accredited representatives (who assist immigrants in immigration proceedings), or legal-aid organizations:
 - State Bar of California Attorney Search: <http://www.calbar.ca.gov/Attorneys>
 - California organizations accredited by Board of Immigration Appeals (BIA) to represent immigrants before the Department of Homeland Security (DHS) and Executive Office of Immigration Review (EOIR): <https://www.justice.gov/eoir/page/file/942306/download#CALIFORNIA>.
 - California Courts Self-Help Centers: <http://www.courts.ca.gov/selfhelp-selfhelpcenters.htm>.
 - Legal-aid offices and lawyer-referral services: <http://www.courts.ca.gov/1001.htm>.
 - The consulate or embassy of the parent's or guardian's country of origin.



For more information on resources for responding to immigration enforcement activities at California schools, or to file a complaint, please contact:

Bureau of Children's Justice
California Attorney General's Office
P.O. Box 944255
Sacramento, CA 94244-2550
Phone: (800) 952-5225
E-mail: BCJ@doj.ca.gov
<https://oag.ca.gov/bcj/complaint>

This Publication can be downloaded at:
<http://www.oag.ca.gov>

Immigration-Enforcement Actions at California Schools

Guide for Students and Families



Xavier Becerra
California Attorney General
April 2018

KNOW YOUR EDUCATIONAL RIGHTS

Your Child has the Right to a Free Public Education

- All children have a right to equal access to free public education, regardless of their or their parents'/guardians' immigration status.
- All children in California:
 - Have the right to a free public education.
 - Must be enrolled in school if they are between 6 and 18 years old.
 - Have the right to attend safe, secure, and peaceful schools.
 - Have a right to be in a public school learning environment free from discrimination, harassment, bullying, violence, and intimidation.
 - Have equal opportunity to participate in any program or activity offered by the school without discrimination.

Information Required for School Enrollment

- Schools must accept a variety of documents from the student's parent or guardian to demonstrate proof of child's age or residency.
- Information about citizenship/immigration status is never needed for school enrollment. A Social Security number is never needed for school enrollment.

Confidentiality of Personal Information

- Federal and state laws protect student education records and personal information. These laws generally require that schools get written consent from parents or guardians before releasing student information, unless the release of information is for educational purposes, is already public, or is in response to a court order or subpoena.
- Some schools collect and provide publicly basic student "directory information." If so, the school district must provide parents/guardians with written notice of the directory information policy, and provide the option to

refuse release of your child's information.

Family Safety Plans if You Are Detained or Deported

- You can update your child's emergency contact information, including secondary contacts, to identify a trusted adult guardian who can care for your child if you are detained or deported.
- You can complete a Caregiver's Authorization Affidavit or a Petition for Appointment of Temporary Guardian of the Person to give a trusted adult the authority to make educational and medical decisions for your child.

Right to File a Complaint

- Your child has the right to report a hate crime or file a complaint to the school district if he or she is discriminated against, harassed, intimidated or bullied because of his or her actual or perceived nationality, ethnicity, or immigration status.

CHECKLIST FOR IMMIGRANT STUDENTS AND FAMILIES ATTENDING PUBLIC SCHOOLS

1. You do not have to share the following information with school officials:

- You do not have to share information, including passports or visas, regarding the immigration status of students, parents, guardians, or other family members.
- You do not have to provide Social Security numbers (SSN) or cards.
 - When completing the "Free and Reduced-Price Meals" form, only provide the last four digits of the SSN of the adult household member who signs the application.
 - If the family meets the income eligibility requirements and no adult household member has a SSN, your child still qualifies. Check the "No SSN" box on

forms where applicable, to ensure that applications are complete.

- If any household member participates in CalFresh, CalWORKs (California Work Opportunity and Responsibility for Kids), or FDPIR (Food Distribution Program on Indian Reservations), no adult household member needs to provide the last four digits of his or her SSN to qualify the student for free or reduced-price meals at school.
 - When providing information for proof of a student's residency or age, you do not have to use documents that could reveal information related to immigration status.
- ### **2. Take steps to protect student information:**
- Ask for the school's written privacy policies regarding student information.
 - Review the school's policy for "directory information"—which allows for public release of basic student information—and consider whether to opt out of releasing of that information.

3. Take steps to prepare for situations where one or more parents or guardians are detained or deported:

- Develop and keep in a safe place a "Family Safety Plan" (example: https://www.lirs.org/assets/2474/bna_beinformed_safetyplanningtoolkit.pdf) that includes the following information:
 - Name of a trusted adult to care for your child if no parent or guardian can.
 - Emergency phone numbers and instructions on where to find important documents (birth certificates, passports, Social Security cards, doctor contact information, etc.)
- Make sure that your child's school always has current emergency contact information, including alternative contacts if no parent or guardian is available.

Know Your Rights:

Pregnant or Parenting? Title IX Protects You From Discrimination At School

Here are some things you should know about your rights:

Classes and School Activities – your school MUST:

- Allow you to continue participating in classes and extracurricular activities even though you are pregnant. This means that you can still participate in advanced placement and honors classes, school clubs, sports, honor societies, student leadership opportunities, and other activities, like after-school programs operated at the school.
 - Allow you to choose whether you want to participate in special instructional programs or classes for pregnant students. You can participate if you want to, but your school cannot pressure you to do so. The alternative program must provide the same types of academic, extracurricular and enrichment opportunities as your school's regular program.
- Allow you to participate in classes and extracurricular activities even though you are pregnant and not require you to submit a doctor's note unless your school requires a doctor's note from all students who have a physical or emotional condition requiring treatment by a doctor. Your school also must not require a doctor's note from you after you have been hospitalized for childbirth unless it requires a doctor's note from all students who have been hospitalized for other conditions.
- Provide you with reasonable adjustments, like a larger desk, elevator access, or allowing you to make frequent trips to the restroom, when necessary because of your pregnancy.

Excused Absences and Medical Leave – your school MUST:

- Excuse absences due to pregnancy or childbirth for as long as your doctor says it is necessary.
- Allow you to return to the same academic and extracurricular status as before your medical leave began, which should include giving you the opportunity to make up any work missed while you were out.
- Ensure that teachers understand the Title IX requirements related to excused absences/medical leave. Your teacher may not refuse to allow you to submit work after a deadline you missed because of pregnancy or childbirth. If your teacher's grading is based in part on class participation or attendance and you missed class because of pregnancy or childbirth, you should be allowed to make up the participation or attendance credits you didn't have the chance to earn.
- Provide pregnant students with the same special services it provides to students with temporary medical conditions. This includes homebound instruction/at-home tutoring/independent study.

Harassment – your school MUST:

- Protect you from harassment based on sex, including harassment because of pregnancy or related conditions. Comments that could constitute prohibited harassment include making sexual comments or jokes about your pregnancy, calling you sexually charged names, spreading rumors about your sexual activity, and making sexual propositions or gestures, if the comments are sufficiently serious that it interferes with your ability to benefit from or participate in your school's program.

Policies and Procedures – your school MUST:

- Have and distribute a policy against sex discrimination. It is recommended that the policy make clear that prohibited sex discrimination covers discrimination against pregnant and parenting students.
- Adopt and publish grievance procedures for students to file complaints of sex discrimination, including discrimination related to pregnancy or parental status.
- Identify at least one employee in the school or school district to carry out its responsibilities under Title IX (sometimes called a “Title IX Coordinator”) and notify all students and employees of the name, title, and contact information of its Title IX Coordinator. These responsibilities include overseeing complaints of discrimination against pregnant and parenting students.

Helpful Tips for Pregnant and Parenting Students:

- Ask your school for help—meet with your school’s Title IX Coordinator or counselor regarding what your school can do to support you in continuing your education.
- Keep notes about your pregnancy-related absences, any instances of harassment and your interactions with school officials about your pregnancy, and immediately report problems to your school’s Title IX Coordinator, counselor, or other staff.
- If you feel your school is discriminating against you because you are pregnant or parenting you may file a complaint:
 - Using your school’s internal Title IX grievance procedures.
 - With the U.S. Department of Education, Office for Civil Rights (OCR), even if you have not filed a complaint with your school. If you file with OCR, make sure you do so within 180 days of when the discrimination took place.
 - In court, even if you have not filed a complaint with your school or with OCR.
- Contact OCR if you have any questions. We are here to help make sure all students, including pregnant and parenting students, have equal educational opportunities!

If you want to learn more about your rights, or if you believe that a school district, college, or university is violating Federal law, you may contact the U.S. Department of Education, Office for Civil Rights, at (800) 421-3481 or ocr@ed.gov. If you wish to fill out a complaint form online, you may do so at: <http://www.ed.gov/ocr/complaintintro.html>.



Preparing every student to thrive in a global society.

Dear Parent/Guardian,

The California Education for a Global Economy Initiative provides parents the right to request **language acquisition programs** that offer students access to high-quality, research-based language instruction

This initiative defines **language acquisition programs** as educational programs designed for English learner students

- to ensure English acquisition as rapidly and effectively as possible, and
- to provide instruction to these pupils on the state-adopted academic content and English Language Development (ELD) standards through Integrated and Designated ELD.
 - Designated ELD is defined as instruction provided during a time during the regular school day for focused instruction on the state-adopted ELD standards to assist English learners to develop critical English language skills necessary for academic content learning in English. (*California Code of Regulations, Title 5 [5 CCR] Section 11300[a]*)
 - Integrated ELD is defined as instruction in which the state-adopted ELD standards are used in tandem with the state-adopted academic content standards. Integrated ELD includes specifically designed academic instruction in English. (*5 CCR Section 11300[c]*)

This letter serves as notification that the East Side Union High School District offers a Structured English Immersion Program as the language acquisition program for all English learner students. (Ed Code 305-306; 5 CCR 11309)

In a Structured English Immersion Program (SEI) nearly all classroom instruction is provided in English but with curriculum and a presentation designed for pupils who are learning English. Typically, SEI includes:

- English language development (ELD) appropriate to each student's level of English proficiency, which is typically provided in a Designated ELD classroom setting,
- content instruction utilizing specially designed academic instruction in English (SDAIE) whenever needed for full access to the core curriculum, and
- may include support in the student's home language to check for understanding and provide clarification when needed.

As per Board Policy 6174, at the beginning of each school year, upon a student's enrollment or upon identification of the student as an English learner student based on the results of the ELPAC, the student's parents/guardians shall be provided information on the type of language acquisition program available to students in the district, including a description of the program, and the process to request establishment of a language acquisition program. (Ed Code 310; 5 CCR 11310-11311)

Parents may provide input regarding language acquisition programs during the development of the Local Control Accountability Plan. (Ed Code 305) To the extent possible, any language acquisition program requested by the parents/guardians of 30 or more students at the school or by the parents/guardians of 20 or more students at any grade level shall be offered by the school. Possible language acquisition programs may include, but are not limited to: (Ed Code 305-306)

- A Dual Language Immersion Program that provides integrated language learning and academic instruction for native speakers of English and native speakers of another language with the goals of high academic achievement, first and second language proficiency, and cross-cultural understanding.
- A Transitional or Developmental Program for English learners that provides literacy and academic instruction in English and a student's native language and that enables an English learner to achieve English proficiency and academic mastery of subject matter content and higher order thinking skills, including critical thinking, in order to meet state academic content standards.

If interested in a program different from the Structured English Immersion Program offered in the East Side Union High School District, please contact the principal at your child's school for information on the process to request establishment of a language acquisition program.

Respectfully,
Teresa Marquez,
Associate Superintendent of Educational Services

School Accountability Report Cards (SARC)

An annual School Accountability Report Card (SARC) is produced for each California school. It provides valuable information for parents, teachers, administrators and the community, including: description of facilities, demographics, curriculum, special programs, academic and test data, teacher/staff information, school safety, fiscal data. **To obtain a free printed copy of your school's SARC, please contact your principal.**

Informe Escolar de Rendición de Cuentas (SARC)

Anualmente en todas las escuelas de California se produce un Informe Escolar de Rendición de Cuentas (SARC). Este informe ofrece informaciones importantes para los padres, los maestros, el personal administrativo y el resto de la comunidad, incluyendo: detalles sobre las instalaciones, la información demográfica actual, los planes de estudio, los programas especiales que se ofrecen, la información académica y los datos relacionados con los exámenes, la información sobre los maestros y el personal, así como también se ofrece la información relacionada con la seguridad escolar y la información fiscal disponible. **Para obtener una copia gratuita por escrito de este informe (SARC) sobre su escuela, favor de comunicarse con el/la Directora(a) de su escuela.**

Các Bản Báo Cáo Tổng Quát của Trường (SARC)

Bản Báo Cáo Tổng Quát Hàng Năm (gọi tắt là SARC) được soạn cho mỗi trường trong tiểu bang California. Nó cung cấp thông tin giá trị cho cha mẹ, giáo viên, quản trị viên và cộng đồng, bao gồm: mô tả cơ sở, sĩ số học sinh, chương trình giáo dục, chương trình đặc biệt, dữ liệu học tập và kiểm tra, thông tin giáo viên / nhân viên, an toàn trường học, dữ liệu tài chính. **Để có được một bản báo cáo SARC miễn phí về trường của con, xin quý vị vui lòng liên lạc với hiệu trưởng trường.**

STUDENT RECORDS BP5125

The Governing Board recognizes the importance of keeping accurate, comprehensive student records as required by law.

The Superintendent or designee shall establish regulations governing the identification, collection, retention and security of student records. These regulations shall ensure the rights of authorized persons to have timely access to student records while maintaining the confidentiality of student records consistent with state and federal law.

The Superintendent or designee shall designate a certificated employee to serve as custodian of records; with responsibility for student records at the district level. At each school, the principal or a certificated designee shall act as custodian of records for students enrolled at that school. The custodian of records shall be responsible for implementing Board Policy and Administrative Regulation regarding student records. *(5 CCR 431)*

All appropriate personnel shall receive training regarding district policies and procedures for gathering and handling sensitive student information.

The district shall not collect or solicit social security numbers or the last four digits of social security numbers of students or their parents/guardians, unless otherwise required to do so by state or federal law. *(Education Code 49076.7)*

No information or documents regarding the citizenship or immigration status of students or their family members shall be collected, except as required by state or federal law or as required to administer a state or federally supported educational program. The Superintendent or designee shall not disclose student records to a person, agency, or organization for immigration enforcement purposes without parental consent, a court order, or a judicial subpoena. If a district employee receives such a request, he/she shall immediately report the request to the Superintendent. The Superintendent shall report the request to the Board in a timely manner that ensures the confidentiality and privacy of any potentially identifying information. *(Education Code 234.7)*

The Superintendent or designee shall not compile a list, registry, or database based on students' national origin, ethnicity, or religious belief, practice, or affiliation, nor shall he/she disclose student information to federal government authorities for the purpose of compiling such a list, registry, or database for purposes of immigration enforcement. Such information may only be compiled or exchanged with other local, state, or federal agencies if the information is aggregated and is not personally identifiable. *(Government Code 8310.3)*

Contract for Digital Storage, Management, and Retrieval of Student Records

The district may enter into a contract with a third party for the digital storage, management, and retrieval of student records and/or to authorize a third party provider of digital software to access, store, and use student records, provided that the contract meets the requirements of Education Code 49073.1 and other applicable state and federal laws.



Preparing every student to thrive in a global society.

To Parents/Guardians:

If your child is attending a school receiving Title I federal funds through the Elementary and Secondary Education Act (ESEA). At the beginning of each school year, local educational agencies receiving Title I funds are required to notify parents whose student(s) attend a Title I school that they may request, and the agency will provide the parents on request (and in a timely manner), information regarding the professional qualifications of the student's classroom teachers, including at a minimum:

1. Whether the student's teacher:

- Has met State qualification and licensing criteria for the grade levels and subject areas in which the teacher provides instruction;
- Is teaching under emergency or other provisional status through which State qualification or licensing criteria have been waived; and
- Is teaching in the field of discipline of the certification of the teacher.

2. Whether the child is provided services by paraprofessionals and, if so, their qualifications.

If you would like this information, please contact Associate Superintendent of Human Resources 408-347-5250

East Side Union High School District prohibits discrimination, harassment, intimidation and bullying in educational programs, activities, or employment on the basis of actual or perceived ancestry, age, color, disability, gender, gender identity, gender expression, nationality, race or ethnicity, religion, sex, sexual orientation, parental, pregnancy, family or marital status, or association with a person or a group with one or more of these actual or perceived characteristics. East Side Union High School District requires that school personnel take immediate steps to intervene when safe to do so when he or she witnesses an act of discrimination, harassment, intimidation, or bullying.

Questions or complaints of alleged discrimination, harassment, intimidation and bullying or title IX equity and compliance concerns should be directed to the Office the Director of Equity, Diversity & Inclusion at (408) 347- 5258 or 830 N. Capitol Ave, San Jose, Ca 95133.

East Side Union High School District Board of Trustees

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ALTERNATIVE ACADEMIC PROGRAMS

NOTICE OF ALTERNATIVE SCHOOLS

California State law authorizes all school districts to provide for alternative schools. Section 58500 of the Education Code Section defines alternative school as a school or separate class group within a school which is operated in a manner designed to:

- a) Maximize the opportunity for students to develop the positive values of self-reliance, initiative, kindness, spontaneity, resourcefulness, courage, creativity, responsibility and joy.
- b) Recognize that the best learning takes place when the student learns because of his/her desire to learn.
- c) Maintain a learning situation maximizing student self-motivation and encouraging the student in his/her own time to follow his/her own interests. These interests may be conceived by him/her totally and independently or may result in whole or in part from a presentation by his/her teachers of choices of learning projects.
- d) Maximize the opportunity for teachers, parents and students to cooperatively develop the learning process and its subject matter. This opportunity shall be a continuous, permanent process.
- e) Maximize the opportunity for the students, teachers, and parents to continuously react to the changing world, including but not limited to the community in which the school is located.

In the event any parent, pupil or teacher is interested in further information concerning alternative schools, the county superintendent of schools, the administrative office of this district, and the principal's office at each school has copies of the law available for your information. This law particularly authorizes interested persons to request the governing board of the District to establish alternative school programs in each district. (Education Code Section 58501)

INDEPENDENT STUDY OPTION

East Side Union High School District's Independent Study Option, established in 1981, provides contract Independent Study for students who desire a high school education but are not able to attend a traditional high school. The students stay enrolled in their home school. Young parents without child care, full time working students, students with unique physical or educational conditions and others are receiving a quality education through Independent Study.

Services and Curriculum

The teaching staff are responsible for presenting more than 40 Board approved courses. District approved textbooks are used exclusively: advanced math, foreign language, advanced lab sciences, performing arts and physical education. Students have the option to take these courses through the community college system or community based organizations, both public and private.

Student Options and Responsibilities

Independent Study students are subject to the same standards of behavior and are eligible for the same services as the comprehensive students. Many use the high school libraries, participate on interscholastic teams, attend SVCTE, are on work experience, and attend social and cultural events sponsored by the comprehensive school.

Pre-requisites

1. Students need to be referred by their home school.
2. Student must demonstrate a reading level ability of at least 7th grade on a standardized reading test administered during the ISP enrollment process.

INDIVIDUALIZED HOME AND HOSPITAL INSTRUCTION

A student who is temporarily disabled and will be unable to attend school for a period in excess of two weeks may receive individualized instruction at home up to one hour per school day. Please call the school for a full description of the program and criteria for receiving such instruction. A student who is placed in a hospital or other residential health facility will be provided educational services by the school district in whose attendance area the facility is located. Parents are responsible for notifying the appropriate school district of the need for such educational services. (Education Code Section 48206.3)

ASSESSMENTS

California Assessment of Student Performance and Progress (CAASPP)

The CAASPP system is based on the state's California Common Core State Standards (CA CCSS) for English Language Arts (ELA) and mathematics, and the Next Generation Science Standards (NGSS). The primary goal of this statewide testing program is to better prepare all students for college and careers in the twenty-first century. Computer-based assessments, developed through the Smarter Balanced Assessment Consortium, form the cornerstone for CAASPP. All eleventh grade students take these exams. For our severely disabled students, an alternative exam, the CAA, is available. Due to the COVID-19 Pandemic, tests were not administered for the 2019-20 school year and were administered remotely for the 2020-21 school year. Both 11th and 12th grade students will be required to take the Science test in the 2021-22 school year to meet federal requirements.

ESUHSD teachers and schools support students to do well on the tests and help them learn test-taking skills that will enable them to be successful throughout their school career and beyond. The 11th grade CAASPP assessments are part of the California State University (CSU) Early Assessment Program (EAP) and help with college placement in English and Math at the CSUs. Students who score a 4 on the Math and English 11th grade CAASPP tests are considered "college ready" and may enter directly into college level Math and English upon college admission to a CSU. Students whose CAASPP test scores show they may need supported instruction will be placed in courses that may include labs, tutoring, workshops, and stretch courses (courses extended over terms) that are connected to credit bearing college-level courses. Many other universities and junior colleges also accept EAP scores as evidence of college readiness. California Education Code states that parents/guardians can submit a written request to the principal of their student's school if they do not wish to have their student take any or all parts of the state's CAASPP tests. We encourage parents to contact their child's teacher or principal with any concerns they may have about the tests before they request that their student be excluded from taking the test(s).

Physical Fitness Test

The physical fitness tests required by the state of California are currently on hold through the 2022-23 school year. Normally all 9th graders take the Physical Fitness test in early spring, which assesses student physical wellness. Students not passing the Physical Fitness test in the 9th grade must take physical education (Ed. Code) in the 10th grade and retake the Physical Fitness test.

English Language Proficiency Assessment for California (ELPAC)

Beginning in February each year all English Language Learner students are required by the state to take the Summative ELPAC. The scores from this assessment are one of the components used to reclassify students as English proficient.

District Measurement of Student Growth

The District uses the following instruments to measure student growth:

English Reading Test – All students in entry-level English classes take the Degrees of Reading Power (DRP) test in the fall and spring. Results allow teachers to focus their instruction on the skills needed for a student to improve his or her level of academic achievement. A comparison of the fall and spring scores determines whether the student is making progress. Results also help target students for intensive reading instruction

COLLEGE PREPARATION TEST DATES

PSAT & SAT ASSESSMENTS

Some colleges and universities use the SAT {Scholastic Aptitude Test} for admission purposes; however, the University of California system and California State University system have altered the use of this assessment.

CSU: A note for fall 2021 and fall 2022 first-time freshman: The California State University {CSU} has temporarily suspended the use of ACT/ SAT examinations in determining admission eligibility for all CSU campuses for the 2021-2022 academic year. This temporary change of admission eligibility applies only for fall 2021, winter 2022, spring 2022, fall 2022, winter 2023, and spring 2023 admission cycles. For more information, please visit this link: https://www2.calstate.edu/apply/freshman/getting_into_the_csu/Pages/testing-requirements.aspx

UC: UC will not consider SAT or ACT test scores when making admissions decisions or awarding scholarships. If you choose to submit test scores as part of your application, they may be used as an alternative method of fulfilling minimum requirements for eligibility or for course placement after you enroll. For more information, please visit this link: <https://admission.universityofcalifornia.edu/admission-requirements/freshman-requirements/exam-requirement/>

SAT Reasoning Test (Scholastic Aptitude Test) (<https://collegereadiness.collegeboard.org/sat>)

The SAT tests students' knowledge and skills in the areas that are necessary for college success: reading, writing, and mathematics. If a student needs to take the SAT, they should do so in their junior and senior year. The SAT is given several times a year. The schedule for 2021-22 is listed below. Please visit the College Board website for information on signing up for the exam and the most current information. .

National Test Dates	Registration Deadline
August 28, 2021	July 30, 2021
October 2, 2021	September 3, 2021
November 6, 2021	October 8, 2021
December 4, 2021	November 4, 2021
March 12, 2022	February 11, 2022
May 7, 2022	April 8, 2022
June 4, 2022	May 5, 2022

NOTES:

- Sunday administrations usually occur the day after each Saturday test date for students who cannot test on Saturday due to religious observance. Exception: Sunday testing for the October 3, 2020 SAT will be held October 18, 2020.

ACT Assessment (<http://www.act.org>)

The ACT contains multiple-choice tests in four areas: English, mathematics, reading and science. Please make sure to check with any university your student is interested in attending for their exact exam requirements.

Test Dates	Registration Deadline
September 11, 2021	August 6, 2021
October 23, 2021	September 17, 2021
December 11, 2021	November 5, 2021
February 12, 2022	January 7, 2022
April 2, 2022	February 25, 2022
June 11, 2022	May 6, 2022
July 16, 2022	June 17, 2022

Advanced Placement Exam Schedule (<https://apcentral.collegeboard.org/courses/exam-dates-and-fees>)

Week 1	Morning Session (8:00am)	Afternoon Session (12:00pm)
May 2, 2022	Japanese Language & Culture US Govt and Politics	Chemistry Spanish Language & Culture
May 3, 2022	Environmental Science	Psychology
May 4, 2022	English Literature & Composition	Comparative Govt & Politics Computer Science A
May 5, 2022	Human Geography Microeconomics	Seminar Statistics
May 6, 2022	European History US History	Art History Microeconomics
Week 2	Morning Session (8:00am)	Afternoon Session (12:00pm)
May 9, 2022	Calculus AB Calculus BC	Computer Science Principles Italian Language and Culture
May 10, 2022	English Language & Composition	Physics C: Mechanics Physics C: Electricity & Magnetism*
May 11, 2022	Chinese Language and Culture Spanish Language & Culture	Biology
May 11, 2022	French Language & Culture World History	Physics 1: Algebra Based
May 13, 2022	German Language and Culture Music Theory	Latin Physics 2: Algebra Based

***Test will be given at 2pm**

TESTING FEES

Financial assistance is available to students who meet the income eligibility thresholds for both Advanced Placement and International Baccalaureate exam fees. (EC 48980(k) and 52244). Please see your school counselor for more information.



THE CALIFORNIA STATE SEAL OF BILITERACY

What is the State Seal of Biliteracy?

The State Seal of Biliteracy is a recognition by the State Superintendent of Public Instruction for graduating high school students who have attained a high level of proficiency in speaking, reading, and writing in one or more languages in addition to English. The State Seal of Biliteracy is marked by a gold seal affixed to the diploma or transcript.

Where can I find more information about the State Seal of Biliteracy?

More information about the State Seal of Biliteracy is available on the California Department of Education State Seal of Biliteracy web page at <https://www.cde.ca.gov/sp/el/er/sealofbiliteracy.asp> or scan the QR code at the bottom of this poster.



Follow us on Twitter: @MultilingualCA

What are the requirements for earning the California State Seal of Biliteracy?

English proficiency, demonstrated by:



Second-language proficiency, demonstrated by:



and



Completing all English language arts (ELA) graduation requirements with a 2.0 grade point average (GPA) or above.

Passing the ELA California Assessment of Student Performance and Progress at the "standard met" level or above.

Assessment (choose one)

or

Coursework



Passing an Advanced Placement (AP) exam with a three or above.



and



Completing a four-year high school course of study in the language with a 3.0 GPA or above.

Demonstrating oral proficiency in the language.



Passing an International Baccalaureate (IB) exam with a four or above.



Passing an SAT II foreign language exam with a 600 or above.

If the student is currently designated as an English learner, also:



Demonstrating English proficiency on the English Language Proficiency Assessments for California (ELPAC) and meeting all other requirements.

Or passing a locally approved assessment that meets the rigor of an AP exam and tests all modalities of communication in the language.

Scan for more information:



DISCIPLINE BP5144

The Governing Board is committed to providing a safe, supportive, and positive school environment, which is conducive to student learning and to preparing students for responsible citizenship by fostering self-discipline and personal responsibility. The Board believes that high expectations for student behavior, use of effective school and classroom management strategies, provision of appropriate intervention and support, and parent involvement can minimize the need for disciplinary measures that exclude students from instruction as a means for correcting student misbehavior.

The Superintendent or designee shall design a complement of effective, age-appropriate strategies for maintaining a positive school climate and correcting student misbehavior at district schools. The strategies shall focus on providing students with needed supports; communicating clear, appropriate, and consistent expectations and consequences for student conduct; and ensuring equity and continuous improvement in the implementation of district discipline policies and practices.

In addition, the Superintendent or designee's strategies shall reflect the Board's preference for the use of positive interventions and alternative disciplinary measures over exclusionary discipline measures as a means for correcting student misbehavior.

Disciplinary measures that may result in loss of instructional time or cause students to be disengaged from school, such as detention, suspension, and expulsion, shall be imposed only when required by law or when other means of correction have been documented to have failed. (*Education Code 48900.5*)

The Superintendent or designee shall create a model discipline matrix that lists violations and the consequences for each as allowed by law.

The administrative staff at each school may develop disciplinary rules to meet the school's particular needs consistent with law, Board policy, and district regulations. The Board, at an open meeting, shall review the approved school discipline rules for consistency with Board policy and state law. Site-level disciplinary rules shall be included in the district's comprehensive safety plan. (*Education Code 35291.5, 32282*)

At all times, the safety of students and staff and the maintenance of an orderly school environment shall be priorities in determining appropriate discipline. When misconduct occurs, staff shall attempt to identify the causes of the student's behavior and implement appropriate interventions and discipline responses. When choosing between different disciplinary strategies, staff shall consider the effect of each option on the student's health, well-being, and opportunity to learn.

Staff shall enforce disciplinary rules fairly, consistently, and in accordance with the district's nondiscrimination policies.

The Superintendent or designee shall provide professional development as necessary to assist staff in developing the skills needed to effectively implement the disciplinary strategies adopted for district schools, including, but not limited to, consistent school and classroom management skills, effective accountability and positive intervention techniques, and development of strong, cooperative relationships with parents/guardians.

District goals for improving school climate, based on suspension and expulsion rates, surveys of students, staff, and parents/guardians regarding their sense of school safety, and other local measures, shall be included in the district's local control and accountability plan, as required by law.

At the beginning of each school year, the Superintendent or designee shall report to the Board regarding disciplinary strategies used in district schools in the immediately preceding school year and their effect on student learning.

SUSPENSION & EXPULSION/DUE PROCESS BP5144.1

The Governing Board desires to provide district students access to educational opportunities in an orderly school environment that protects their safety and security, ensures their welfare and well-being, and promotes their learning and development. The Board shall develop rules and regulations setting the standards of behavior expected of district students and the disciplinary processes and procedures for addressing violations of those standards, including suspension and/or expulsion.

The grounds for suspension and expulsion and the procedures for considering, recommending, and/or implementing suspension and expulsion shall be only those specified in law, in this policy, and in the accompanying administrative regulation.

Except when otherwise permitted by law, a student may be suspended or expelled only when his/her behavior is related to a school activity or school attendance occurring within any district school or another school district, regardless of when it occurs, including, but not limited to, the following: (*Education Code 48900(s)*)

1. While on school grounds
2. While going to or coming from school.
3. During the lunch period, whether on or off the school campus
4. During, going to, or coming from a school-sponsored activity

District staff shall enforce the rules concerning suspension and expulsion of students fairly, consistently, equally, and in accordance with the district's nondiscrimination policies.

Appropriate Use of Suspension Authority

Except when a student's act violates Education Code 48900(a)-(e), as listed in items #1-5 under "Grounds for Suspension and Expulsion: Grades K-12" of the accompanying administrative regulation, or when his/her presence causes a danger to others, suspension shall be used only when other means of correction have failed to bring about proper conduct. (*Education Code 48900.5, 48900.6*)

A student's parents/guardians shall be notified as soon as possible when there is an escalating pattern of misbehavior to discuss district and community resources available to support the student.

Students shall not be suspended or expelled for truancy, tardiness, or absenteeism from assigned school activities.

On-Campus Suspension

To ensure the proper supervision and ongoing learning of students who are suspended for any of the reasons enumerated in Education Code 48900 and 48900.2, but who pose no imminent danger or threat to anyone at school and for whom expulsion proceedings have not been initiated, the Superintendent or designee shall establish a supervised suspension classroom program which meets the requirements of law.

Except where a supervised suspension is permitted by law for a student's first offense, supervised suspension shall be imposed only when other means

Authority to Expel

A student may be expelled only by the Board. (*Education Code 48918(j)*)

As required by law, the Superintendent or principal shall recommend expulsion and the Board shall expel any student found to have committed any of the following "mandatory recommendation and mandatory expulsion" acts at school or at a school activity off school grounds: (*Education Code 48915*)

1. Possessing a firearm, which is not an imitation firearm, as verified by a certificated employee, unless the student had

obtained prior written permission to possess the item from a certificated school employee, with the principal or designee's concurrence

2. Selling or otherwise furnishing a firearm
3. Brandishing a knife at another person
4. Unlawfully selling a controlled substance listed in Health and Safety Code 11053-11058
5. Committing or attempting to commit a sexual assault as defined in Penal Code 261, 266c, 286, 288, 288a, or 289, or committing a sexual battery as defined in Penal Code 243.4
6. Possessing an explosive as defined in 18 USC 921

For all other violations listed in the accompanying administrative regulation under "Grounds for Suspension and Expulsion: Grades K-12" and "Additional Grounds for Suspension and Expulsion: Grades 4-12," the Superintendent or principal shall have the discretion to recommend expulsion of a student. If expulsion is recommended, the Board shall order the student expelled only if it makes a finding of either or both of the following: (Education Code 48915(b) and (e))

1. That other means of correction are not feasible or have repeatedly failed to bring about proper conduct
2. That due to the nature of the violation, the presence of the student causes a continuing danger to the physical safety of the student or others

A vote to expel a student shall be taken in a public session.

The Board may vote to suspend the enforcement of the expulsion order pursuant to the requirements of law and the accompanying administrative regulation. (*Education Code 48917*)

No student shall be expelled for disruption or willful defiance. (*Education Code 48900*)

Due Process

The Board shall provide for the fair and equitable treatment of students facing suspension and/or expulsion by affording them their due process rights under the law. The Superintendent or designee shall comply with procedures for notices, hearings, and appeals as specified in law and administrative regulation. (*Education Code 48911, 48915, 48915.5, 48918*)

Maintenance and Monitoring of Outcome Data

The Superintendent or designee shall annually present to the Board a report of the outcome data which the district is required to collect pursuant to Education Code 48900.8 and 48916.1, including the number of students recommended for expulsion, the grounds for each recommended expulsion, the actions taken by the Board, the types of referral made after each expulsion, and the disposition of the students after the expulsion period.

The report shall be disaggregated by school and by numerically significant student subgroups, including, but not limited to, ethnic subgroups, socioeconomically disadvantaged students, English learners, foster youth, and students with disabilities. The report also shall include information about whether and how the district is meeting its goals for improving school climate as specified in its local control and accountability plan.



EAST SIDE UNION HIGH SCHOOL DISTRICT District Uniform Behaviors Responses

Board Adopted June 3rd, 2021

The District's goal is to establish and sustain healthy school climates and cultures through restorative, relationship-centered practices aligned with MTSS to keep students engaged in their learning environment.

- Proactive, Preventative, Prosocial
- Build Relationships with Students, Staff, & Families
- Teach Behavioral Expectations for Staff and Students
- Reinforce Positive Behavior
- Problem Solve with Student(s) and Restore Relationships
- Elicit Parent/Guardian/Family Support

Administrators and staff determine the appropriate behavioral responses based on the behavior category. The behavior response list is not exhaustive, progressive responses should occur whenever possible. Communication with families regarding behavior by staff and administrators must occur.

District-wide responses support maximizing instructional minutes, keeping students in class, and continued academic progress and social-emotional development for all East Side Students.

BEHAVIOR CATEGORIES

Category A, B, & C

- Behaviors disruptive to the school environment, self and/or others. Primarily addressed by classroom teacher through progressive classroom interventions, supports and consequences

Category D

- Classroom managed behaviors that are so disruptive they prevent instruction from being provided throughout the classroom or administrative managed behaviors that occur in the classroom or classroom managed behaviors in which progressive interventions, supports & consequences have not been successful. Office Referral Submitted.

Category E

- Behaviors targeted at others, interfering with safety or destruction of property.

Suspension & Expulsion Recommendation

- Behaviors identified as suspendible offenses and cause physical safety concerns or suspendible offenses in which other interventions, supports and consequences have not been successful.

Start with the lowest appropriate category response while considering a student's IEP, IST, and 504, age and understanding, past history of similar offenses, and severity of incident.

STAFF & CLASSROOM MANAGED (MINORS)

Classroom Managed Behaviors

- Behavior that Distracts and Impedes Others from Learning
- Cheating/Copying Others Work
- Continuously Speaking Out Of Turn or Disrupting Others
- Cursing/Profanity Directed at Another Person
- Inappropriate Hallway Behavior
- Indirect Cursing/Profanity
- Intentionally Refusing to Follow Direction After Several Opportunities are Provided
- Misusing Property
- Rough Play
- Tardiness/Late to Class
- Use of Technology/Electronics During Class Without Permission
- Work Refusal

Classroom Managed Process

1. Select Responses That Teach a Skill, Are Least Restrictive and Progressive
2. Review and Consider Students IEP, 504, Instructional Support Team, and Unique Needs
3. Use a Few Strategies from Multiple Categories as Appropriate
4. Communicate With Parent/Guardian Regularly about Consistent Negative Behaviors and Interventions Tried, Along With Any Improvement Thus Far
5. All Students Are Welcomed As They Are, Each Day is A New Day
6. Account For The Behavioral Growth and Progress of Students
7. Continue to Use Lower Category Responses As You Move Up to Category B and C

Category A Response

- Relationship & Community Building Strategies
- Reminder of Appropriate Behavior
- Re-teach Classroom Procedures, Routines and Expectations
- Reflection and Agreements
- Oral Apology to Those Harmed
- 1-1 Private Check-in with Student
- Request for Support (Student Advisor)

Category B Response

- Reflection Review and Agreements
- Quick Individual Skills Coaching
 - "Who Was Harmed?"
 - "How Can We Repair?"
- Seat Change
- Loss of Classroom Privileges
- Item Temporarily Taken Away
- Written Apology to Those Harmed
- Referral to Mental Health & Wellness Staff
- Referral to Counselor

Category C Response

- Reflective Essay on Behavior and How to Improve
- Set Up a Daily Report for Each Class Based on Needed Behavior and Skill
- Break or Lunch with Teacher
- Refer to IST, IEP, 504 Teams, if appropriate

Office Referral

- Referral Only
- Referral w/ call to Student Support Line
- Referral w/ Classroom Suspension (1-2 class periods)
 - Family Offered a Parent/Conference

For Your Information (FYI) Behavior Reports May be Submitted at Anytime

ADMINISTRATIVE MANAGED (MAJORS)

Administrator Managed Process

1. Select Responses That Teach a Skill, Are Least Restrictive and Progressive
2. Review Previous Referrals for Supports Made on Behalf of the Student
3. Review and Consider a Student's IEP, IST, 504 Plan, and Unique Circumstances
4. Communicate with Parents/Guardians about Behaviors and Interventions.
5. Continue to Use Lower Category Responses as You Progress Through Category Responses

Category D Response

- Guided Conversations Using Restorative Question
- Conduct a Restorative Circle
- Community Service
- Create a Restorative Plan to Return to Class
- Family Conference
- Small Group Skills Instruction
 - Emotion Management
 - Conflict Resolutions
 - Social Skills
 - Check-in Group
- Referral to Mental Health & Wellness Staff
- Referral to Counselor
- Referral to Academic Support including Homework Center
- Request for Support (Student Advisor)

Category E Responses

- Take Away/ Confiscate Item
- Loss of privilege
- Revocation of Parking Permit
- Restitution
- Reflective Project/Assignment
- Restorative Conference w/ Student & Staff
- Weekly or Bi-weekly Check-in Meetings
- Referral to Community-Based Agency
- After School Intervention
- Saturday School Intervention
- Referral to Instructional Support Team
- Suspension from Extra-Curricular Activities (Sports/ASB/et.)
- Change of Schedule to Mitigate Safety Concerns

Administrator Managed Behaviors

- Assisting or Encouraging Someone to Commit a Behavior Considered Administrator Managed
- Bringing a Fake or Look-a-like Weapon to School
- Bullying (including social media or other electronic means)
- Bullying, Threatening, Fighting, or Harassing a Person Based on their Race, Nationality, Gender, Sexual Orientation, Religion or Other Protected Class
- Cutting Class
- Fighting With or Without Injury
- Harassing or Intimidating a Witness to an Incident Being Investigated by School Personnel
- Harassment, Threats, and Intimidation of Another Person
- Hazing
- Intentionally Causing a Physical Injury to Another Person
- Knowingly Received Stolen Property
- Major Disruption to Campus (pulling fire alarm, etc.)
- Offer/Arrange/Negotiate the Sale of Drugs/Alcohol
- Physically Attacking or Making a Direct Threat to a Staff Member
- Possession/Arrange/Sale of Items Used for Drugs (vape pen/grinder, swishers, etc)
- Possession/Use/Sale of Alcohol or Drugs at School (including prescription)
- Possession or Use of Tobacco Products
- Possession of a Weapon at School (knives, other dangerous objects)
- Purposefully Destroying/Breaking School Property/Vandalism
- Selling Fake or Look-a-like Substances Representing Drugs or Alcohol
- Obscene Acts/Severe & Repetitive Cursing / Vulgarity that is Directed at a Staff or Student
- Sexual Harassment
- Stealing
- Stealing with Force (robbery)
- Threatening to Commit Violence that Would Cause Death or Significant Injuries to Another Person or Significant Property Damage (terroristic threat)
- Threatening or Attempting to Cause Injury to Another Person

Suspension & Expulsion Recommendation

- Classroom Suspension
- In School Suspension
- Out of School Suspension with Re-Entry Circle
- Transfer Revoked (If Applicable)
- Recommend for Involuntary Transfer to Another School
- Recommend for Expulsion

Mandatory - Report to Director of Equity, Diversity & Inclusion for Uniform Complaint Procedures & Title IX Complaint Review Prior to School Site Investigation

- Any Forms of Discrimination, Harassment, Intimidation and/or Bullying Against a Protected Class and/or District Program
 - Complaints Involving Student Fees
 - Sexual Assault/Sexual Harassment
- Staff, Student & Family May Make a Report

Mandatory - Immediate Suspension & Recommendation for Expulsion.

- Brandishing a Knife
 - Firearm
 - Possession of an Explosive
 - Selling a Controlled Substance
 - Sexual Assault/Battery
- All will be reported to Law Enforcement

Required to Recommend for Suspension or Expulsion for Discretionary Violations.

- Continuing Danger to Physical Safety of Self/Others
- Other Means of Correction Not Feasible or Failed

NONDISCRIMINATION / HARASSMENT BP 5145.3

The Governing Board desires to provide a safe school environment that allows all students equal access and opportunities in the District's academic, extracurricular, and other educational support programs, services, and activities. The Board prohibits, at any District school or school activity, unlawful discrimination, including discriminatory harassment, intimidation, and bullying targeted at any student by anyone, based on the student's actual or perceived race, color, ancestry, national origin, nationality, immigration status, ethnicity, ethnic group identification, age, religion, marital or parental status, pregnancy, physical or mental disability, sex, sexual orientation, gender, gender identity, or gender expression, or genetic information, or association with a person or group with one or more of these actual or perceived characteristics.

This policy shall apply to all acts related to school activity or to school attendance occurring within a District school, and to acts which occur off campus or outside of school-related or school-sponsored activities but which may have an impact or create a hostile environment at school.

(cf. 0410 - Nondiscrimination in District Programs and Activities)

(cf. 5131 - Conduct)

(cf. 5131.2 - Bullying)

(cf. 5137 - Positive School Climate)

(cf. 5145.7 - Sexual Harassment)

(cf. 5145.9 - Hate-Motivated Behavior)

(cf. 5146 - Married/Pregnant/Parenting Students)

(cf. 6164.6 - Identification and Education Under Section 504)

Unlawful discrimination, including discriminatory harassment, intimidation, or bullying, may result from physical, verbal, nonverbal, or written conduct based on any of the categories listed above. Unlawful discrimination also includes the creation of a hostile environment through prohibited conduct that is so severe, persistent, or pervasive that it affects a student's ability to participate in or benefit from an educational program or activity; creates an intimidating, threatening, hostile, or offensive educational environment; has the effect of substantially or unreasonably interfering with a student's academic performance; or otherwise adversely affects a student's educational opportunities.

Unlawful discrimination also includes disparate treatment of students based on one of the categories above with respect to the provision of opportunities to participate in school programs or activities or the provision or receipt of educational benefits or services.

Unlawful discrimination also includes not providing meaningful communication with limited English proficient parents in a language they can understand and adequately notifying limited English proficient parents of information about any programs, service, or activities of a school district that is called to the attention of non-LEP parents, as described in AR 5145.6.

The Board also prohibits any form of retaliation against any individual who reports or participates in the reporting of unlawful discrimination, files or participates in the filing of a complaint, or investigates or participates in the investigation of a complaint or report alleging unlawful discrimination. Retaliation complaints shall be investigated and resolved in the same manner as a discrimination complaint.

The Superintendent or designee shall facilitate students' access to the educational program by publicizing the District's nondiscrimination policy and related complaint procedures to students, parents/guardians, and employees. He/she shall provide training and information on the scope and use of the policy and complaint procedures and take other measures designed to increase the school community's understanding of the requirements of law related to discrimination. The Superintendent or designee shall

regularly review the implementation of the District's nondiscrimination policies and practices and, as necessary, shall take action to remove any identified barrier to student access to or participation in the District's educational program. He/she shall report his/her findings and recommendations to the Board after each review.

(cf. 1312.3 - Uniform Complaint Procedures)

(cf. 1330 - Use of Facilities)

(cf. 4131 - Staff Development)

(cf. 4231 - Staff Development)

(cf. 4331 - Staff Development)

(cf. 6145 - Extracurricular and Cocurricular Activities)

(cf. 6145.2 - Athletic Competition)

(cf. 6164.2 - Guidance/Counseling Services)

Regardless of whether a complainant complies with the writing, timeline, and/or other formal filing requirements, all complaints alleging unlawful discrimination, including discriminatory harassment, intimidation, or bullying, shall be investigated and prompt action taken to stop the discrimination, prevent recurrence, and address any continuing effect on students.

Students who engage in unlawful discrimination, including discriminatory harassment, intimidation, retaliation, or bullying, in violation of law, Board policy, or administrative regulation shall be subject to appropriate consequence or discipline, which may include suspension or expulsion when the behavior is severe or pervasive as defined in Education Code 48900.4. Any employee who permits or engages in prohibited discrimination, including discriminatory harassment, intimidation, retaliation, or bullying, shall be subject to disciplinary action, up to and including dismissal.

(cf. 4118 - Suspension/Disciplinary Action)

(cf. 4119.21/4219.21/4319.21 - Professional Standards)

(cf. 4218 - Dismissal/Suspension/Disciplinary Action)

(cf. 5144 - Discipline)

(cf. 5144.1 - Suspension and Expulsion/Due Process)

(cf. 5144.2 - Suspension and Expulsion/Due Process (Students with Disabilities))

(cf. 5145.2 - Freedom of Speech/Expression)

Record-Keeping

The Superintendent or designee shall maintain a record of all reported cases of unlawful discrimination, including discriminatory harassment, intimidation, or bullying, to enable the district to monitor, address, and prevent repetitive prohibited behavior in district schools.

(cf. 3580 - District Records)

SEXUAL HARRASSMENT BP5145.7

Sexual Harassment

The Governing Board is committed to maintaining a safe school environment that is free from harassment and discrimination. The Board prohibits sexual harassment targeted at any student by anyone at school or at school-sponsored or school-related activities. The Board also prohibits retaliatory behavior or action against any persons who reports, files a complaint, or testifies about, or otherwise supports a complainant in alleging sexual harassment.

The District strongly encourages any student who feels that he/she is being or has been sexually harassed on school grounds or at a school-sponsored or school-related activity by another student or an adult who has experienced off-campus sexual harassment that has a continuing effect on campus to immediately contact his/her teacher, the principal, or any other available school employee. Any employee who receives a report or observes an incident of sexual harassment shall notify the principal or a district compliance officer. Once notified, the principal or compliance officer shall take the steps to investigate and address the allegation, as specified in the accompanying administrative regulation.

The Superintendent or designee shall take appropriate actions to reinforce the District's sexual harassment policy.

Instruction/Information

The Superintendent or designee shall ensure that all District students receive age-appropriate information on sexual harassment. Such information shall include:

1. What acts and behaviors constitute sexual harassment, including the fact that sexual harassment could occur between people of the same sex and could involve sexual violence
2. A clear message that students do not have to endure sexual harassment under any circumstance
3. Encouragement to report observed incidents of sexual harassment, even where the alleged victim of the harassment has not complained
4. A clear message that student safety is the District's primary concern, and that any separate rule violation involving an alleged victim or any other person reporting a sexual harassment incident will be addressed separately and will not affect the manner in which the sexual harassment complaint will be received, investigated, or resolved
5. A clear message that, regardless of a complainant's noncompliance with the writing, timeline, or other formal filing requirements, every sexual harassment allegation that involves a student, whether as the complainant, respondent, or victim of the harassment, shall be investigated and prompt action shall be taken to stop any harassment, prevent recurrence, and address any continuing effect on students
6. Information about the District's procedures for investigating complaints and the person(s) to whom a report of sexual harassment should be made
7. Information about the rights of students and parents/guardians to file a civil or criminal complaint, as applicable, including the right to file a civil or criminal complaint while the District investigation of a sexual harassment complaint continues
8. A clear message that, when needed, the District will take interim measures to ensure a safe school environment for a student who is the complainant or victim of sexual harassment and/or other students during an investigation and that, to the extent possible, when such interim measures are taken, they shall not disadvantage the complainant or victim of the alleged harassment

Complaint Process and Disciplinary Actions

Sexual harassment complaints by and against students shall be investigated and resolved in accordance with law and District procedures specified in AR 1312.3 - Uniform Complaint Procedures. Principals are responsible for notifying students and parents/guardians that complaints of sexual harassment can be filed under AR 1312.3 and where to obtain a copy of the procedures.

Upon investigation of a sexual harassment complaint, any student found to have engaged in sexual harassment or sexual violence in violation of this policy shall be subject to disciplinary action. For students in grades 4-12, disciplinary action may include suspension and/or expulsion, provided that, in imposing such discipline, the entire circumstances of the incident(s) shall be taken into account.

Upon investigation of a sexual harassment complaint, any employee found to have engaged in sexual harassment or sexual violence toward any student shall have his/her employment terminated in accordance with law and the applicable collective bargaining agreement.

Record-Keeping

The Superintendent or designee shall maintain a record of all reported cases of sexual harassment to enable the District to monitor, address and prevent repetitive harassing behavior in District schools.

CONDUCT BP5131

The Governing Board believes that all students have the right to be educated in a positive learning environment free from disruptions. Students shall be expected to exhibit appropriate conduct that does not infringe upon the rights of others or interfere with the school program while on school grounds, going to or coming from school, at school activities, or using district transportation.

The Superintendent or designee shall ensure that each school develops standards of conduct and discipline consistent with Board policies and administrative regulations. Students and parents/guardians shall be notified of district and school rules related to conduct.

Prohibited student conduct includes, but is not limited to:

1. Conduct that endangers students, staff, or others, including, but not limited to, physical violence, possession of a firearm or other weapon, and terroristic threats
2. Discrimination, harassment, intimidation, or bullying of students or staff, including sexual harassment, hate-motivated behavior, cyberbullying, hazing or initiation activity, extortion, or any other verbal, written, or physical conduct that causes or threatens to cause violence, bodily harm, or substantial disruption
3. Conduct that disrupts the orderly classroom or school environment
4. Willful defiance of staff's authority
5. Damage to or theft of property belonging to students, staff, or the district
The district shall not be responsible for students' personal belongings which are brought on campus or to a school activity and are lost, stolen, or damaged.
6. Obscene acts or use of profane, vulgar, or abusive language
7. Possession, use, or being under the influence of tobacco, alcohol, or other prohibited drugs
8. Possession or use of a laser pointer, unless for a valid instructional or other school-related purpose (*Penal Code 417.27*)
Prior to bringing a laser pointer on school premises for a valid instructional or school-related purpose, a student shall obtain permission from the principal or designee.
9. Use of a cellular/digital telephone, pager, or other mobile communications device during instructional time

Such devices shall be turned off in class, except when being used for a valid instructional or other school-related purpose as determined by the teacher or other district employee, and at any other time directed by a district employee. Any device with camera, video, or voice recording function shall not be used in any manner which infringes on the privacy rights of any other person.

No student shall be prohibited from possessing or using an electronic signaling device that is determined by a licensed physician or surgeon to be essential for the student's health and the use of which is limited to purposes related to the student's health. (*Education Code 48901.5*)

10. Plagiarism or dishonesty on school work or tests
11. Inappropriate attire
12. Tardiness or unexcused absence from school
13. Failure to remain on school premises in accordance with school rules

STUDENT RIGHTS AND RESPONSIBILITIES BP5000

Preamble

This Statement of Student Rights and Responsibilities, developed cooperatively by students, parents, and staff is adopted by the Board of Trustees in good faith to describe, but not limit, the rights and responsibilities of students. The goal of this statement is to reinforce the basic premise of this free society that neither rights nor responsibilities can exist one without the other.

It is fully understood that anything contained within the enumerated rights and responsibilities is subject to federal and state laws, Board policies, district administrative regulations, California Interscholastic Federation Constitution and By-Laws, student body constitution and by-laws, and local school regulations.

The East Side Union High School District Board of Trustees will print and distribute to all students, parents, staff, and administrators each year and post conspicuously at each campus this Statement of Student Rights and Responsibilities.

Rights

1. Students have the right to an education, which is, and will be, of value to them. This includes learning to function in modern-day society as a responsible citizen. Students have the right to a curriculum that at least partly reflects their concerns and interests.
2. Students have the right to a reasonable expectancy of physical safety and protection of personal property on school grounds during normal school hours and during school-sponsored activities.
3. Students have the right to receive respect and reasonable treatment at all times from school personnel and each other.
4. Students have the right to talk with teachers, counselors, administrators, and other personnel connected with the school.
5. Students have the right to know each of their teachers' grading procedures. They have the right to see their grades in the grade book with an explanation of the grades by the teacher on an individual basis in any class, subject to appointment. Students have the right to have errors on records corrected.
6. Students have the right to participate, through established student organizational structure, in the development and revision of policies, rules, and regulations, including curriculum, to which they are subject. They further have the right to be notified reasonably in advance of formation and enforcement of such policies, rules, and regulations.
7. Students may exercise their constitutionally protected rights of free speech, expression, and assembly.
 - 7.1 Students have the right to wear political buttons, armbands, or any other badges of symbolic expression.
 - 7.2 Students have the right to form political and social organizations, which are open to all students.
 - 7.3 Students have the right to present petitions, distribute political leaflets, newspapers, or other printed matter.
 - 7.4 Students have the right to reasonable use of communication systems including newspapers, public address systems, bulletin boards and school bulletins with prior review and approval of appropriate personnel.
8. Students have the right to participate fully in available curricular and co-curricular programs. Right shall not be denied because of age, sex, race, religion, national origin or for any other reason not related to his/her individual capabilities.
9. Students have the right to organize and create a student government. Students have the right to freely elect or appoint their peers to office.
10. Students 18 years of age or older have the right to sign all official school documents and represent themselves in all school related matters.
11. Students 18 years of age or older have the right to see their own school files. Records of students under age 18 may be reviewed by parents or guardians. Students have the right to insert rebuttals to information and opinions in the files.
12. Students have the right to determine their own attire as long as it is not detrimental to health, safety, the educational process or in violation of common standards of decency.
13. Students have the right to be exempt from disciplinary action off-campus behavior if such behavior is not school-related.
14. Students have the right to present complaints or grievances to school authorities and the right to receive replies within a reasonable time.
15. Students have the right of due process. Students have the right to appeal any action they believe has violated their rights.

Responsibilities

1. Student responsibilities include regular school attendance, conscientious effort in classroom work, and conformance to school rules and regulations. Most of all, students share with the administration and faculty a responsibility to develop a climate within the school that is conducive to wholesome learning and living.
2. Students have the responsibility to protect and care for all property and to assist the school staff in operating a safe school for all students. It is also the responsibility of all students to report unusual occurrences and activities, such as vandalism and theft of school and students' property, and drug activities.
3. It is the responsibility of each student to show respect for the rights of teachers, students, administrators, and all others who are involved in the educational process.
4. Students have the responsibility to initiate their request for an appointment to confer with the teacher, counselor, administrator, or any other personnel connected with the school. It shall further be the responsibility of the students to indicate the degree of urgency. (This request can be put in writing.)
5. Students who believe a mistake in grading has been made by the teacher, have the responsibility to ask the teacher to review the records within a reasonable time.
6. Students serving on committees have the responsibility to represent the student body and to report their progress.
7. Students have the responsibility to refrain from any distribution or display of materials which are obscene, libelous or which advocate the commission of unlawful acts. Students have the responsibility to consult in advance with appropriate school personnel to determine such legal definitions. Students have the responsibility not to interfere with the school program. Students are held accountable for their actions.
8. Students have the responsibility to know and follow the rules and regulations concerning curricular and co-curricular activities.
9. Students have the responsibility to participate in and support student government.
10. Students 18 years or older have the responsibility to inform the school authorities that they are assuming their adult status.
11. Students have the responsibility to follow laws and rules regarding student records.
12. Students have the responsibility to give proper attention to personal cleanliness and neatness of dress and to follow safety and health standards. Footwear shall be worn.
13. Students have the responsibility to initiate due process on their own behalf if they feel they are being disciplined for off-campus behavior and if such behavior is not school-related.
14. Students have the responsibility to present their complaints or grievances and possible solutions, in a clear, brief manner within a reasonable time.
15. Students have the responsibility to know their rights under due process. Students have the responsibility, within a reasonable amount of time, to follow the appeals process. The levels of appeal shall be:
 - 15.1 Staff person whom it is believed has violated the student's rights
 - 15.2 Immediate supervisor of the staff person
 - 15.3 Assistant Principal or Associate Principal
 - 15.4 Principal
 - 15.5 Superintendent or his/her designee
 - 15.6 District Board of Trustees
 - 15.7 County Board of Education

Concepts and Roles

Because the focus of the school system is on the student, it is incumbent upon the Governing Board and district staff to provide for the physical and intellectual welfare of the students in their charge. The school district shall work closely with parents/guardians and the community in order to achieve a harmony of interests in providing for students' needs.

Students are expected to accept personal responsibility for making maximum use of those educational opportunities afforded. It is also expected that as a result of the total school experience, students will come to appreciate the values of self-discipline, responsibility, respect for others, their country and its governmental processes.

The Board will attempt to erase any limitations of facilities and means that stand in the way of all who wish to learn in this school system.

Discrimination among students applying for admission to or attending district schools with respect to color, creed, race, sex, religion, ancestry, handicap, or national origin is prohibited.

FORMAL COMPLAINTS FROM THE PUBLIC AR 1312.1

The Superintendent or designee shall determine whether a complaint should be considered a complaint against the district and or an individual employee, and whether it should be resolved by the district's process for complaints concerning personnel and or other district procedures.

To promote prompt and fair resolution of the complaint, the following procedures shall govern the resolution of complaints against district employees:

1. Every effort should be made to resolve a complaint at the earliest possible stage. Whenever possible, the complainant should communicate directly to the employee in order to resolve concerns.
2. If a complainant is unable or unwilling to resolve the complaint directly with the employee, he/she may submit an oral or written complaint to the employee's immediate supervisor or the principal.
3. All complaints related to district personnel other than administrators shall be submitted in writing to the principal or immediate supervisor. If the complainant is unable to prepare the complaint in writing, administrative staff shall help him/her to do so. Complaints related to a principal or central office administrator shall be initially filed in writing with the Superintendent or designee. Complaints related to the Superintendent shall be initially filed in writing with the Board.
4. When a written complaint is received, the employee shall be notified within five days or in accordance with collective bargaining agreements.
5. A written complaint shall include:
 - A. The full name of each employee involved
 - B. A brief but specific summary of the complaint and the facts surrounding it
 - C. A specific description of any prior attempt to discuss the complaint w/the employee and failure to resolve the matter.
6. Staff responsible for investigating complaints shall attempt to resolve the complaint to the satisfaction of the parties involved within 30 days.
7. Both the complainant and the employee against whom the complaint was made may appeal a decision by the principal or immediate supervisor to the Superintendent or designee, who shall attempt to resolve the complaint to the satisfaction of the person involved within 30 days. Parties should consider and accept the Superintendent or designee's decision as final. However, the complainant, the employee, or the Superintendent or designee may ask to address the Board regarding the complaint.
8. Before any Board consideration of a complaint, the Superintendent or designee shall submit to the Board a written report concerning the complaint, including but not limited to:
 - A. The full name of each employee involved
 - B. A brief but specific summary of the complaint and the facts surrounding it, sufficient to inform the Board and the parties as to the precise nature of the complaint and to allow the parties to prepare a response
 - C. A copy of the signed original complaint
 - D. A summary of the action taken by the Superintendent or designee, together with his/her specific finding that the problem has not been resolved and the reasons
9. The Board may uphold the Superintendent's decision without hearing the complaint.
10. All parties to a complaint may be asked to attend a Board meeting to clarify the issue and present all available evidence.
11. A closed session may be held to hear the complaint in accordance with law.
12. The decision of the Board shall be final. Any complaint of child abuse or neglect alleged against a district employee shall be reported to the appropriate local agencies in accordance with law, Board policy and administrative regulation.

The Governing Board accepts responsibility for providing a means by which the public can hold employees accountable for their actions. The Board desires that complaints be resolved expeditiously without disrupting the educational process.

The Superintendent or designee shall develop regulations which permit the public to submit complaints against district employees in an appropriate way. These regulations shall protect the rights of involved parties. The Board may serve as an appeals body if the complaint is not resolved.

The Board prohibits any form of retaliation against any complainant in the complaint process alleging discrimination, harassment, intimidation or bullying. The Superintendent or designee at his/her discretion may keep a complainant's identity confidential, except to the extent necessary to investigate the complaint. The district will not investigate anonymous complaints unless it so desires.

EAST SIDE UNION HIGH SCHOOL DISTRICT
Formal Public Complaint Against a District Employee

Date: _____

To: _____
Principal/Immediate Supervisor

Location

From: _____
Name

Address

Phone Number

Name of person(s) against whom this complaint is being filed:

Nature of the complaint:

****This should be a description in your own words of the grounds of your complaint, including all names, dates, and places necessary for a complete understanding of your concern. Please feel free to use additional pages, as necessary, to fully describe your concern(s).**

I certify that the above information is true and accurate to the best of my knowledge.

Signature of Originator

Signature of Originator

Copies are distributed to: Principal or Immediate Supervisor, Staff Member, Originator

UNIFORM COMPLAINT PROCEDURES (UCP) BP 1312

The Governing Board recognizes that the district has the primary responsibility to ensure compliance with applicable state and federal laws and regulations governing educational programs. The Board encourages the early, informal resolution of complaints whenever possible and appropriate. To resolve complaints which cannot be resolved through such informal process, the Board adopts the uniform system of complaint processes specified in 5 CCR 4600-4670 and the accompanying administrative regulation.

The district's uniform complaint procedures (UCP) shall be used to investigate and resolve the following complaints:

1. Any complaint alleging district violation of applicable state or federal law or regulations governing adult education programs, consolidated categorical aid programs, compensatory education programs, after school education and safety programs, Every Student Succeeds Act / No Child Left Behind, migrant education, career technical and technical education and training programs, child care and development programs, child nutrition programs, and special education programs (5 CCR 4610)
2. Any complaint alleging the occurrence of unlawful discrimination (such as discriminatory harassment, intimidation, or bullying) against any person in district programs and activities, including, but not limited to, those programs or activities funded directly by or that receive or benefit from any state financial assistance, based on the person's actual or perceived characteristics of race or ethnicity, color, ancestry, nationality, national origin, ethnic group identification, age, religion, marital or parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or genetic information, or any other characteristic identified in Education Code 200 or 220, Government Code 11135, or Penal Code 422.55, or based on his/her association with a person or group with one or more of these actual or perceived characteristics (5 CCR 4610)
3. Any complaint alleging district noncompliance with the requirement to provide reasonable accommodation to a lactating student on school campus to express breast milk, breastfeed an infant child, or address other breastfeeding-related needs of the student (Education Code 222)
4. Any complaint alleging district noncompliance with the prohibition against requiring students to pay fees, deposits, or other charges for participation in educational activities (5 CCR 4610)
5. Any complaint alleging district noncompliance with legal requirements related to the implementation of the local control and accountability plan (Education Code 52075)
6. Any complaint, by or on behalf of any student who is a foster youth, alleging district noncompliance with any legal requirement applicable to the student regarding placement decisions, the responsibilities of the district's educational liaison to the student, the award of credit for coursework satisfactorily completed in another school or district, school transfer, or the grant of an exemption from Board-imposed graduation requirements (Education Code 48853, 48853.5, 49069.5, 51225.1, 51225.2)
7. Any complaint, by or on behalf of a homeless student as defined in 42 USC 11434a, alleging district noncompliance with any requirement applicable to the student regarding the award of credit for coursework satisfactorily completed in another school or district or the grant of an exemption from Board-imposed graduation requirements (Education Code 51225.1, 51225.2)
8. Any complaint alleging district noncompliance with the requirements of Education Code 51228.1 and 51228.2 that prohibit the assignment of a student to a course without educational content for more than one week in any semester or to a course the student has previously satisfactorily completed, without meeting specified conditions (Education Code 51228.3)
9. Any complaint alleging retaliation against a complainant or other participant in the complaint process or anyone who has acted to uncover or report a violation subject to this policy
10. Any other complaint as specified in a district policy

The Board recognizes that alternative dispute resolution (ADR) can, depending on the nature of the allegations, offer a process to reach a resolution to the complaint that is acceptable to all parties. ADR such as mediation may be

offered to resolve complaints that involve more than one student and no adult. However, mediation shall not be offered or used to resolve any complaint involving sexual assault or where there is a reasonable risk that a party to the mediation would feel compelled to participate. The Superintendent or designee shall ensure that the use of ADR is consistent with state and federal laws and regulations.

The district shall protect all complainants from retaliation. In investigating complaints, the confidentiality of the parties involved shall be protected as required by law. As appropriate for any complaint alleging retaliation or unlawful discrimination (such as discriminatory harassment, intimidation, or bullying), the Superintendent or designee shall keep confidential the identity of the complainant and/or the subject of the complaint if he/she is different from the complainant, as long as the integrity of the complaint process is maintained.

When an allegation that is not subject to the UCP is included in a UCP complaint, the district shall refer the non-UCP allegation to the appropriate staff or agency and shall investigate and, if appropriate, resolve the UCP-related allegation(s) through the district's UCP.

The Superintendent or designee shall provide training to district staff to ensure awareness and knowledge of current law and related requirements, including the steps and timelines specified in this policy and the accompanying administrative regulation.

The Superintendent or designee shall maintain records of all UCP complaints and the investigations of those complaints. All such records shall be destroyed in accordance with applicable state law and district policy.

Complaints other than issues relating to pupil fees must be filed in writing with the following designated to receive complaints:

Name or title: Director of Equity, Diversion & Inclusion
Uniform Complaint Policy (UCP) Administrator
East Side Union High School District
Address: 830 North Capitol Ave
San Jose, CA 95133

Non-UCP Complaints

The following complaints shall not be subject to the district's UCP but shall be referred to the specified agency: (5 CCR 4611)

1. Any complaint alleging child abuse or neglect shall be referred to the County Department of Social Services, the County Protective Services Division, and the appropriate law enforcement agency.
2. Any complaint alleging health and safety violations by a child development program shall, for licensed facilities, be referred to Department of Social Services and shall, for licensing-exempt facilities, be referred to the appropriate Child Development regional administrator.
3. Any complaint alleging employment discrimination shall be sent to the California Department of Fair Employment and Housing and the compliance officer shall notify the complainant by first class mail of the transfer.
4. Any complaint alleging fraud shall be referred to the California Department of Education.

In addition, the district's Williams Uniform Complaint Procedures, AR 1312.4, shall be used to investigate and resolve any complaint related to sufficiency of textbooks or instructional materials, emergency or urgent facilities conditions that pose a threat to the health or safety of students or staff, or teacher vacancies and misassignments. (Education Code 35186)



UNIFORM COMPLAINT PROCEDURES

The Uniform Complaint Procedure (UCP) is used for complaints alleging non-compliance with state and federal laws and regulations governing discrimination and/or educational programs.

Last Name: _____ First Name: _____

Student Name (if applicable) _____ Grade _____ Date of Birth _____

Cell Phone: _____ Work Phone: _____ Home Phone: _____

Mailing Address: _____ City/Zip Code: _____

Please check: Parent/Guardian Student District Employee Other _____

Subject of complaint (please check all that apply):

- Any forms of discrimination (if the alleged harasser/discriminator is a school District employee, school-based law enforcement, or student)
- Prohibition against requiring students to pay fees, deposits or other charges for participation in education activities
- Requirements for development and adoption of a school safety plan
- Adult Education After School Education and Safety Career Technical Education/Training
- Child Care and Development Tobacco Use Prevention Course Periods without Educational Content
- Consolidated Categorical Aid Programs Education of Homeless, Foster Care, former Juvenile Court, and Students of Military Families
- Local Control Accountability Plan (LCAP) Physical Education Minutes Reasonable Accommodations to a Lactating Student
- Regional Occupational Programs Other areas: Bilingual Education/Compensatory Education/Migrant Education
- Retaliation against Complainant or other Participant in the UCP Process Every Student Succeeds Act (ESSA/NCLB-Titles I-VII)

Date of Alleged Violation: _____ Location of Alleged Violation: _____

For complaints of discrimination, harassment, intimidation and/or bullying (employee-to-student, student-to-student, and third party to student, including law enforcement interactions related to school activity/attendance), please check the protected classes (actual or perceived) upon which the alleged conduct was based:

- Actual or Perceived Sex Sexual Orientation Gender Age
- Gender Identity Gender Expression Ancestry
- Ethnic Group Identification Race or Ethnicity Religion
- Nationality National Origin Immigration Status
- Color Mental or Physical Disability Lactating Student
- Association with a person or group with one or more of the actual or perceived categories listed above

For bullying complaints not based on protected groups and other complaints not listed on this form, contact your school Site Administrator and/or you may click on the link provided to complete the [Public Complaint Form](#).

Complaints regarding instructional materials, emergency or urgent facilities conditions that pose a threat to student health and safety, restroom maintenance, or complaints concerning teacher vacancy or misassignments should be filed using the Williams Complaint Form available at all school sites.

Please describe the facts of your complaint in detail, with names, names of witnesses (if any), and explain everything that happened and when. Please give as much detail as possible including dates and locations. You may attach additional pages if necessary.

For Office use Only

COMPLAINT RECEIVED BY: _____

DATE & TIME: _____



UNIFORM COMPLAINT PROCEDURES

The Uniform Complaint Procedure (UCP) is used for complaints alleging non-compliance with state and federal laws and regulations governing discrimination and/or educational programs.

_____ (use other side) →

If you have questions as to how to submit a complaint, please contact the District office via telephone at 408-347-5258.
The District’s response and decision will be in writing and mailed to you within *60* days of receipt of this complaint.
You may appeal the decision to the California Department of Education within *30* days of receiving our response, at 916-319-0800.

I certify that the above information is true and accurate to the best of my knowledge.

SIGNATURE: _____ DATE: _____

This complaint form may be submitted to your principal or to the *Director of Equity, Diversity, and Inclusion* located at the address listed below:
East Side Union High School District, 830 North Capitol Avenue, San Jose, CA 95133 or may also be emailed to UCP@esuhsd.org.

For Office use Only

COMPLAINT RECEIVED BY: _____ DATE & TIME: _____

WILLIAMS UNIFORM COMPLAINT PROCEDURES AR 1312.4

Types of Complaints

The district shall use the procedures described in this administrative regulation only to investigate and resolve the following:

1. Complaints regarding the insufficiency of textbooks and instructional materials, including any complaint alleging that: (*Education Code 35186; 5 CCR 4681*)
 - a. A student, including an English learner, does not have standards-aligned textbooks or instructional materials or state- or district-adopted textbooks or other required instructional materials to use in class.
 - b. A student does not have access to textbooks or instructional materials to use at home or after school. This does not require two sets of textbooks or instructional materials for each pupil.
 - c. Textbooks or instructional materials are in poor or unusable condition, have missing pages, or are unreadable due to damage.
 - d. A student was provided photocopied sheets from only a portion of a textbook or instructional materials to address a shortage of textbooks or instructional materials.

(*cf. 6161.1 - Selection and Evaluation of Instructional Materials*)

2. Complaints regarding teacher vacancy or misassignment, including any complaint alleging that: (*Education Code 35186; 5 CCR 4682*)
 - a. A semester begins and a teacher vacancy exists.
 - b. A teacher who lacks credentials or training to teach English learners is assigned to teach a class with more than 20 percent English learner in the class.

(*cf. 4112.22 - Staff Teaching English Learners*)

- c. A teacher is assigned to teach a class for which the teacher lacks subject matter competency.

Teacher vacancy means a position to which a single designated certificated employee has not been assigned at the beginning of the year for an entire year or, if the position is for a one-semester course, a position to which a single designated certificated employee has not been assigned at the beginning of the semester for an entire semester. (*Education Code 35186; 5 CCR 4600*)

Beginning of the year or semester means the first day classes necessary to serve all the students enrolled are established with a single designated certificated employee assigned for the duration of the class, but not later than 20 working days after the first day students attend classes for that semester. (5 CCR 4600)

Misassignment means the placement of a certificated employee in a teaching or services position for which the employee does not hold a legally recognized certificate or credential or the placement of a certificated employee in a teaching or services position that the employee is not otherwise authorized by statute to hold. (Education Code 35186; 5 CCR 4600)

(cf. 4112.2 - Certification)

(cf. 4113 - Assignment)

3. Complaints regarding the condition of school facilities, including any complaint alleging that: (Education Code 35186; 5 CCR 4683)
 - a. A condition poses an emergency or urgent threat to the health or safety of students or staff.

Emergency or urgent threat means structures or systems that are in a condition that poses a threat to the health and safety of students or staff while at school, including, but not limited to, gas leaks; nonfunctioning heating, ventilation, fire sprinklers, or air-conditioning systems; electrical power failure; major sewer line stoppage; major pest or vermin infestation; broken windows or exterior doors or gates that will not lock and that pose a security risk; abatement of hazardous materials previously undiscovered that pose an immediate threat to students or staff; structural damage creating a hazardous or uninhabitable condition; or any other condition deemed appropriate. (Education Code 17592.72)

- b. A school restroom has not been cleaned, maintained, or kept open in accordance with Education Code 35292.5.

Clean or maintained school restroom means a school restroom has been cleaned or maintained regularly, is fully operational, or has been stocked at all times with toilet paper, soap, or paper towels or functional hand dryers. (Education Code 35292.5)

Open restroom means the school has kept all restrooms open during school hours when students are not in classes and has kept a sufficient number of restrooms open during school hours when students are in classes. This does not apply when the temporary closing of the restroom is necessary for students safety or to make repairs. (Education Code 35292.5)

In any district school serving any of grades 6-12 in which 40 percent or more of the students in the school or school attendance area are from low-income families, as defined in 20 USC 6314, a complaint may be filed alleging noncompliance with the requirement of Education Code 35292.6 to stock, at all times, at least half of the

restrooms in the school with feminine hygiene products and to not charge students for the use of such products.

(*cf. 3514 - Environmental Safety*)
(*cf. 3517 - Facilities Inspection*)

Forms and Notices

The Superintendent or designee shall ensure a Williams complaint form is available at each school. However, complainants need not use the district's complaint form in order to file a complaint. (*Education Code 35186; 5 CCR 4680*)

The Superintendent or designee shall ensure that the district's complaint form specifies the location for filing a complaint and contains a space to indicate whether the complainant desires a response to the complaint. A complainant may add as much text to explain the complaint as desired. (*Education Code 35186; 5 CCR 4680*)

The Superintendent or designee shall ensure that a notice is posted in each classroom in each school containing the components specified in Education Code 35186. (*Education Code 35186*)

Filing of Complaint

A complaint alleging any condition(s) specified in the section "Types of Complaints" above shall be filed with the principal or designee at the school in which the complaint arises. The principal or designee shall forward a complaint about problems beyond his/her authority to the Superintendent or designee in a timely manner, but not to exceed 10 working days. (*Education Code 35186; 5 CCR 4680*)

Investigation and Response

The principal or designee of the Superintendent shall make all reasonable efforts to investigate any problem within the principal's or designee's authority. (*Education Code 35186; 5 CCR 4685*)

The principal or Superintendent's designee shall remedy a valid complaint within a reasonable time period not to exceed 30 working days from the date the complaint was received. (*Education Code 35186; 5 CCR 4685*)

If the complainant has indicated on the complaint form a desire to receive a response to the complaint, the principal or Superintendent's designee shall report the resolution of the complaint to the complainant within 45 working days of the initial filing of the complaint. If the principal makes this report, the information shall be reported at the same time to the Superintendent or designee (*Education Code 35186; 5 CCR 4680, 4685*)

When Education Code 48985 is applicable and the complainant has requested a response, the response shall be written in English and in the primary language in which the

complaint was filed. (*Education Code 35186*)

If a complainant is not satisfied with the resolution of a complaint, the complainant has the right to describe the complaint to the Governing Board at a regularly scheduled meeting. (*Education Code 35186; 5 CCR 4686*)

For any complaint concerning a facilities condition that poses an emergency or urgent threat to the health or safety of students or staff as described in item #3a in the section "Types of Complaints" above, a complainant who is not satisfied with the resolution proffered by the principal or Superintendent or designee may file an appeal to the Superintendent of Public Instruction within 15 days of receiving the district's response. The complainant shall comply with the appeal requirements specified in 5 CCR 4632. (*Education Code 35186; 5 CCR 4687*)

All complaints and written responses shall be public records. (*Education Code 35186; 5 CCR 4686*)

(*cf. 1340 - Access to District Records*)

Reports

The Superintendent or designee shall report summarized data on the nature and resolution of all complaints to the Board and the County Superintendent of Schools on a quarterly basis. The report shall include the number of complaints by general subject area with the number of resolved and unresolved complaints. These summaries shall be publicly reported on a quarterly basis at a regularly scheduled Board meeting. (*Education Code 35186; 5 CCR 4686*)

WILLAMS UNIFORM COMPLAINT PROCEDURE FORM
Exhibit 1

**NOTICE TO PARENTS/GUARDIANS, STUDENTS, AND TEACHERS:
K-12 COMPLAINT RIGHTS**

Parents/Guardians, Students, and Teachers:

Pursuant to Education Code 35186, you are hereby notified that:

1. There should be sufficient textbooks and instructional materials. That means each student, including an English learner, must have a textbook or instructional materials, or both, to use in class and to take home.
2. School facilities must be clean, safe, and maintained in good repair.
3. There should be no teacher vacancies or misassignments. There should be a teacher assigned to each class and not a series of substitutes or other temporary teachers. The teacher should have the proper credential to teach the class, including the certification required to teach English learners, if present.

Misassignment means the placement of a certificated employee in a teaching or services position for which the employee does not hold a legally recognized certificate or credential or the placement of a certificated employee in a teaching or services position that the employee is not otherwise authorized by statute to hold.

Teacher vacancy means a position to which a single designated certificated employee has not been assigned at the beginning of the year for an entire year or, if the position is for a one-semester course, a position to which a single designated certificated employee has not been assigned at the beginning of a semester for an entire semester.

If you choose to file a complaint alleging that any of the above conditions is not being met, your complaint will be addressed through the district's Williams uniform complaint procedures as required by law. A complaint form may be obtained at the school office or district office, or downloaded from the school or district web site. You may also download a copy of the California Department of Education complaint form from the following web site: <http://www.cde.ca.gov/re/cp/uc>. However, a complaint need not be filed using either the district's complaint form or the complaint form from the California Department of Education.

Approved:

WILLIAMS COMPLAINT FORM

(Williams Uniform Complaint Procedures for California Education Code Section 35186)

Education Code 35186 creates a procedure for the filing of complaints concerning deficiencies related to instructional materials, conditions of facilities that are not maintained in a clean or safe manner or in good repair, or teacher vacancy or misassignment. The complaint and response are public documents as provided by law. Complaints may be filed anonymously. However, if you wish to receive a response to your complaint, you must provide the contact information below. After completing this form, file it with the School Principal.

Do you want to receive a written response describing how the problem was fixed?

Response Requested? ___ Yes ___ No, I do not request a written response. I am filing this complaint anonymously.

Contact information: (if response is requested)

Name: _____ Phone Number (optional): _____

Address: _____ City, State, and Zip Code: _____

Email: _____

Date problem was observed: _____

Location of the problem that is the subject of this complaint:

School name/address: _____

Course title/grade level and teacher name: _____

Room number/name of room/location of facility: _____

Only the following issues may be the subject of this complaint process. If you wish to complain about an issue not specified below, please contact the school or district for the appropriate district complaint procedure.

Specific issue(s) of the complaint: (Please check all that apply. A complaint may contain more than one allegation.)

I. Textbooks and Instructional Materials: (Education Code 35186; 5 CCR 4681)

- A student, including an English learner, does not have standards-aligned textbooks or instructional materials or state- or district-adopted textbooks or other required instructional materials to use in class.
- A student does not have access to textbooks or instructional materials to use at home or after school. This does not require two sets of textbooks or instructional materials for each student.
- Textbooks or instructional materials are in poor or unusable condition, are missing pages, or are unreadable due to damage.
- A student was provided photocopied sheets from only a portion of a textbook or instructional materials to address a shortage of textbooks or instructional materials

Description of the problem: *include (1) the names of the textbook(s)/materials that are missing or damaged, (2) the course/grade level and (3) the teacher's name.* _____

II. Teacher Vacancy or Misassignment: (Education Code 35186; 5 CCR 4682)

- A semester begins and a teacher vacancy exists. A teacher vacancy is a position to which a single designated certificated employee has not been assigned at the beginning of the school year for an entire year or, if the position is for a one-semester course, a position to which a single designated certificated employee has not been assigned at the beginning of a semester for an entire semester.
- A teacher who lacks credentials or training to teach English learners is assigned to teach a class with more than 20 percent English learners in the class.
- A teacher is assigned to teach a class for which the teacher lacks subject matter competency

Description of the problem: *include (1) the course or grade level and (2) the teacher's full name.* _____

III. Facility Conditions: (Education Code 17592.72, 35186, 35292.5, 35292.6; 5 CCR 4683)

- A condition exists that poses an emergency or urgent threat to the health or safety of students or staff including gas leaks; nonfunctioning heating, ventilation, fire sprinklers, or air-conditioning systems; electrical power failure; major sewer line stoppage; major pest or vermin infestation; broken windows or exterior doors or gates that will not lock and that pose a security risk; abatement of hazardous materials previously undiscovered that pose an immediate threat to students or staff; structural damage creating a hazardous or uninhabitable condition; and any other condition deemed appropriate by the district.
- A school restroom has not been cleaned or maintained regularly, is not fully operational, or has not been stocked at all times with toilet paper, soap, or paper towels or functional hand dryers.
- For a school that serves students in any of grades 6-12 with 40 percent or more of its students from low-income families, as

defined, the school has not stocked at least half of its restrooms with feminine products at all times and made those products available to students at no cost.

- The school has not kept all restrooms open during school hours when students are not in classes and has not kept a sufficient number of restrooms open during school hours when students are in classes. This does not apply when temporary closing of the restroom is necessary for student safety or to make repairs

Description of the problem: *include (1) the condition, (2) where it is located, and (3) how it poses a threat to health or safety.*

Please describe the issue of your complaint in detail. You may attach additional pages and include as much text as necessary to fully describe the situation. For complaints regarding facilities conditions, please describe the emergency or urgent facilities condition and how that condition poses a threat to the health or safety of students or staff.

After completing this form, file it with the School Principal.

Please provide a signature below. If you wish to remain anonymous, a signature is not required. However, all complaints, even anonymous ones, should be dated.

(Signature)

Date



MANDATORY HIV/AIDS CURRICULUM OPT-OUT REQUEST FORM

California state law requires that HIV/AIDS prevention education is taught in middle school and in high school. If comprehensive sexual health education is taught, the District shall follow state laws (California Education Code Section 51933). The District may not pick and choose topics to teach.

HIV/AIDS prevention instruction includes:

- Information on HIV/AIDS and how it affects the body.
- How HIV is and is not spread.
- Discussion of ways to lower the risk of HIV, including:
- Sexual abstinence and the latest medical information on ways to prevent sexually transmitted HIV infection.
- Discussion of the public health issues related to HIV/AIDS.
- Places for HIV testing and medical care.
- Making good decisions and staying away from risky activities.
- Discussion about society's views on HIV/AIDS, and people with HIV/AIDS.

You can examine instructional materials for this unit of instruction at the main office of your son or daughter's high school. If you have questions, please see the teacher or principal. State law allows you to remove your student from comprehensive sexual health education or HIV/AIDS prevention education. If you *do not want your student to participate* in the comprehensive sexual health or HIV/AIDS prevention instructional program, please return the *Lesson Withdrawal Form* that follows this letter to the Assistant Principal by **December 1**.

The goal of a comprehensive sexual health education program is to help students learn the facts and to make good decisions now, and later in life.

HIV/AIDS CURRICULUM OPT-OUT

By returning this form, I do not give permission for my child to take part in the HIV/AIDS prevention education unit.

(Please Print) My child's name is: _____

Student ID#: _____

School: _____

Signature: _____

Date: _____

PLEASE RETURN TO YOUR SCHOOL SITE ADMINISTRATION.



ELECTRONIC GPA SUBMISSION OPT OUT FORM

Assembly Bill (AB) 2160 requires that public schools electronically submit a grade point average (GPA) to the California Student Aid Commission for all grade 12 pupils each academic year. These GPAs are used to assist students in qualifying for financial aid for post high school education.

Grade 11 parents and students may choose to opt out of the electronic GPA submission, but must do so in writing by April 1st each year. Any opt out forms submitted after this date may not be honored.

If you, as a student or parent/guardian, do not want a GPA submitted electronically to the California Student Aid Commission, please complete the form on the back of this page and submit the entire document to your school's principal no later than April 1st.

Electronic GPA Submission Opt Out Form

Student Name: _____
(Clearly print Student Name)

Student ID#: _____
(Clearly print Student ID#)

As the parent/guardian of the student named above OR as said student, I do not give my permission for the East Side Union High School District to electronically submit a GPA to the CA Student Aid Commission.

(Parent/Guardian or Student Signature)

(Date)

PLEASE RETURN TO SCHOOL SITE BY APRIL 1ST.



STUDENT INFORMATION RELEASE FORM

Under Federal and State law, school districts may share student directory information with authorized individuals, organizations and/or officials. Pursuant to California Education Code section 49073, ESUHSd has identified the categories of information listed below as directory information that may be released to the officials and organizations named below. Parents of students 17 years or younger and adult students 18 years or older may request the school principal limit the release of directory information or not release directory information at all. The request to withhold the student directory information is applicable only to the current school year.

Additionally, pursuant to California Education Code Section 69432.9, each grade 12 student will be deemed a Cal Grant applicant, unless the student is opted out. For seniors who have not opted out, school districts are required to submit their grade point averages (GPAs) to the California Student Aid Commission (CSAC) for the purpose of determining Cal Grant eligibility and making appropriate financial aid awards for college. Without the GPA information verified by the school district, CSAC will not be able to determine your child's eligibility. Seniors who are 18 years of age or parents/guardians of seniors under 18 years of age may opt out of being automatically deemed a Cal Grant applicant.

PLEASE READ AND COMPLETE THE INFORMATION RELEASE FORM BELOW AND RETURN IT TO YOUR SCHOOL PRINCIPAL. UNLESS THIS FORM IS RETURNED, YOUR CHILD'S INFORMATION MAY BE RELEASED AS INDICATED.

----- EAST SIDE UNION HIGH
 SCHOOL DISTRICT
 INFORMATION RELEASE FORM
 PARENT/STUDENT HANDBOOK 2020-2021

SCHOOL NAME: _____ DATE: _____

STUDENT NAME: (Please Print)	Date of Birth:	ID#:
Address:	City:	
Zip Code:	Telephone Number:	

1. I **do not** wish to have **any** directory information released to **any** individual or organization.

OR

2. I request to withhold the directory information according to the box(es) I check below:

	DO NOT RELEASE
1. Name	
2. Address	
3. Date of Birth	
4. Dates of Attendance (e.g. academic year or semester)	
5. Current and most recent previous school(s)	
6. Degrees, honors, and awards received	

3. For 11th and 12th grade students only: I do not wish to release the name, address, and telephone number of the student named above to the agency or agencies I check below.

- _____ United States Armed Forces (Military) Recruiting Agencies
- _____ Colleges, Universities or Other Institutions of Higher Education
- _____ National Student Clearinghouse (to track college attendance)
- _____ College Board (PSAT and SAT Tests)

4. For 11th & 12th grade students only: ___ I do not want the GPA of the student named above submitted to the California Student Aid Commission.



REFUSAL FOR PHOTOGRAPHS, VIDEOS, AND OTHER RECORDINGS OPT-OUT REQUEST FORM

It is the policy of the East Side Union High School District to create student photos/images and written information for ID badges, the student information system and yearbook publications which may be transmitted in print and electronic form for school and school district uses. Throughout the school year, staff of the East Side Union High School District or members of the media may come to our classrooms or to school events in order to photograph students for District publications and displays, web site, news stories or similar purposes. If you **OBJECT** to having your child televised, voice recorded, video recorded, or photographed, please sign below and return this form to your school office.

I do not give my permission to the East Side Union High School to photograph, video, or voice record me/my child and to publish or transmit my/my child's image and recordings to any print or electronic media such as newspapers, television, pod cast and/or web sites. I do not give permission to the East Side Union High School District to include my/my child's name along with my images or recordings. I do not consent to the use of my/my child's name, photograph, video, audio, or other recordings, school work, and interview comments for the educational and promotional purposes of the East Side Union High School District. This refusal includes use of such materials in press releases, newsletters, web sites, computer software, slide shows, and audio/video presentations. My likeness/the likeness of my child may not be reproduced or transformed into an electronic format to which the general public may have access.

If you have no objection, you need not return this form.

Student Name _____

School _____

ID Number _____ DOB _____

Student's Signature _____

Parent's Signature _____ Date _____

(if student is under 18 years old)

PLEASE RETURN THIS FORM TO YOUR SCHOOL'S MAIN OFFICE.

HEALTHY SCHOOLS ACT - ANNUAL NOTIFICATION

To Parents, Guardians and ESUHSD Staff Members,

In compliance with the Healthy Schools Act (AB 2260) and Education Code 48980.3, the following information is being provided.

In order to control pests (such as ants, fleas, and stinging wasps) and weeds in the school environment, pesticides and herbicides are used on an as needed basis.

Except in emergency situations, warning signs will be posted when herbicides or pesticides are used. The warning signs will be posted 24 hours prior to application and will remain up for 72 hours after the application.

Parents will be notified annually of the anticipated chemicals that may be used. The following is a list of the anticipated or expected pesticides and herbicides that may be used at school sites.

Product Name	Primary Active Ingredient	Expected Use
Gopher Getter	Diphacinone	Gopher Control
Olive Stop	Naphthaleneacetic Acid, Ammonium Salt	Fruit Inhibitor
Prosecutor Pro	Glyphosate	Weed Control
Raid Concentrated Deep Reach Fogger	Cypermethrin	Insect Control
Rozol Gopher Bait	Chlorophacinone	Gopher Control
Surflan	Oryzalin	Herbicide
Turflon	Triclopyr	Herbicide
Wasp-Freeze	d-Trans Allethrin, Phenothrin	Wasp Control
Wilco Ground Squirrel Bait	Diphacinone	Ground Squirrel Control
Gopher Getter	Diphacinone	Gopher Control

The complete SDS (Safety Data Sheets) containing information for each chemical may be obtained from the Facilities Department at 408.347.5100. For additional information on these pesticides and pesticide use reduction, go to the Department of Pesticide Regulation's website: <http://www.cdpr.ca.gov>.

You may sign up to receive advance notifications of pesticide applications where we will contact you at least 72 hours before the scheduled application. To request notification, please contact the Assistant Director, Facilities, Maintenance, Operation & Construction, Matt Sidlauskas at sidlauskasm@esuhsd.org.

